



**Boston Chapter
2023 Annual Report**

Appalachian Mountain Club - Boston Chapter

Annual Report 2023

Chapter Chair's Report

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Chapter Treasurer's Report – Budget and Actuals for 2023 (Jan 1 through Oct 31)

AGENDA - 47th Annual Meeting of the Boston Chapter, Appalachian Mountain Club

Minutes of the 46th (2022) Annual Meeting

Chapter Chair's Report

As we complete our 47th year, the Boston Chapter continues to execute on the AMC's broad mission by promoting the protection, enjoyment and understanding of the mountains, forests, waters, and trails of the Northeast outdoors.

Annual Chapter Goals The 2023 Chapter goals, established in alignment with AMC's 150 Strategic Vision are focused in: Active Conservation; Outdoor Journey; and Recreational Network.

Activity Committees have increased the number of events accessible by public transit including urban bike rides, paddling on the Charles River and more in the greater Boston area. Conservation focused events across the Activity Committees culminated in over 100 hours of hiking and skiing trail work, climbing crag maintenance and other efforts.

Our Outdoor Journey goals were focused heavily on the growth of our outreach and inclusivity efforts. Activity Committees continued to champion these ideas through a variety of efforts including – but not limited to – the widely recognized SendHers climbing program, a greater emphasis on transit accessible events and promotion of speaker events across the outdoors community. Our ongoing partnership with programs such as New England Ski for Light and Waypoint Adventures has increased access to the outdoors for those who would otherwise not be able to participate in our activities.

Ongoing Activity Committee sponsored social events helped to grow our sense of community and increased engagement throughout the year. The Chapter hosted its first social event in several years this past June to welcome new members and connect with volunteers.

Our Recreational Network goals were focused on increasing the breath of activities offered by the Chapter. 2023 saw a return to pre-pandemic activity engagement across the Chapter. We came very close to matching 2019's total number of posted trips and events across all Committees. Participation numbers are difficult to tally across the Chapter, but the numbers that are available indicate that events were well attended.

Volunteers and Leaders. We continue to focus on our chapter volunteers and leaders. We greatly value their stewardship of the AMC mission. We continue to seek ways to recruit, recognize, retain, and streamline the activities of our volunteers and leaders. Our policies and practices include additional financial support from the Chapter for our leaders to take advanced trainings and to be recognized for their efforts.

As part of our continuing efforts to ensure all Activity Committees have a strong officer bench, I'd like to recognize the recruitment efforts of our 20s & 30s, Family Outings, Hiking & Backpacking and Local Walks & Hikes Committees. The outgoing officers have dedicated considerable time and effort to their respective committees and the Chapter overall. Thank you. I look forward to welcoming the new officers from those Committees.

Additionally, the AMC's Outdoor Leadership Development Committee (OLDC) – a body of Volunteers and Staff – have completed their work to introduce standard leader levels and competency requirements across all Volunteer Club Units (VCUs) based on activity. Thank you to the Boston Chapter volunteers who were directly engaged in that process. Going into 2024, the Chapter will be adopting this new – unified – structure to build greater cohesion, flexibility and inclusion amongst our volunteers.

Invested Reserves. In 2023, the Boston Chapter Activity Committees stepped up and brought forward requests for funding based on projects

and needs identified internally. The Executive Committee approved invested reserves spending that benefited:

- New Hampshire Outdoor Council to support White Mountain Rescue Services
- Subsidized Avalanche Hazard Management training for Ski and Mountaineering leaders
- Interchapter 20s & 30s Maine trail work
- Support for the AMC's Waters and Rivers Protection Fund
- Support for accessible hiking through a collaboration with Waypoint Adventures
- Subsidized First Aid training for Local Walks and Hikes leaders
- Subsidized instructor and emergency medical training for Paddling leaders
- Support for introductory Uphill Ski clinics to increase accessibility for members
- Substantial funding for the AMC's ongoing efforts to modernize volunteer training, increase DEI training, and increase training support to Chapters

Our treasurer has worked diligently to bring continued transparency to the Invested Reserves process and we have made great strides in spending down these reserves.

The Boston Chapter takes a visibly active leadership role within the AMC to ensure that its approximately 24,000 members who reside within our region can participate in recreational opportunities, educational events and grow the ecological health of our region. We offer an extensive (and in some areas exclusive) array of activities for our members that include conservation, trails, walking, hiking, backpacking, windsurfing, skiing, biking, mountaineering, music, and paddling. And, we offer these activities to a diverse population of our members from young (20's and 30's), over forty, and families.

As we look to 2024, the Chapter will place an increased emphasis on recruiting and retaining

new members and new volunteers. We will continue to focus on supporting our existing volunteers through training and support – particularly as we embrace larger organization changes across the Club. We remain committed to offering opportunities to engage in conservation events and to celebrating the growing diversity of our Chapter.

Thank you, volunteers, for your ongoing resilience, ingenuity and dedication across the Chapter – your efforts move us forward. Thank you, members, for your ongoing support and engagement within the Boston Chapter and the entire Appalachian Mountain Club.

Elizabeth Ryan
Boston Chapter Chair

Executive Committee

Chair – Elizabeth Ryan
Vice Chair – Jesse Waites
Secretary – Tom Broom
Treasurer – Bill Sample
Member-at-Large – Jon Dugas
Member-at-Large – David Garrison
Member-at-Large – Jeff Goldberg
Past Chair – Cindy Crosby

Bicycling – Mike Barry
Family Outings – Heather McCurdy
Forty Plus – Steve Dennen and Teresa Pagliuca
Hiking/Backpacking – Keith Watling
Local Walks and Hikes – Judith Watson
Mountaineering – Matt Drayer
Mountains and Music – Martha Beesley
Paddlers – Jeff Barrell
Ski & Ride – Steve Baker
Twenties & Thirties – Michael Hanley
Windsurfing – Michael Ratner

Leadership Training – Phil Baraona
MUD Editor & Publisher – Susan Gilbert
Conservation Coordinator – Jenn Parkos

Standing Committee Reports

Bicycling Committee

Mission/Purpose of Committee

To bring together cyclists of all abilities in a friendly social atmosphere in which people can acquire new skills and enhance old ones as well as participate in a variety of rides and events.

2023 vs 2022 results

Please see the below table; prior to COVID, we typically offered about 100-120 rides, three major workshops or events and had total rider-day participation of about 1000-1200.

Bike Comm Statistics	2022	2023
Total Rides	52	25
Weekend Tours	3	3
Weekend Day Rides	24	4
Evening Rides	22	12
Workshops/Rally	3	2
Bike path/urban rides	9	7
Gravel rides	1	0
Rides MBTA accessible	14	14
Rides accessible via bike path from urban area	17	14
Rider-days	532	348
Leader-days	89	76

2023 Goal Results: The Bike Comm actively supports the chapter committee goals and has met many of them. However, we failed in our primary goal of increasing the number of rides; number of rides decreased by about 50%, more on this below.

Active Conservation

We exceeded our 25% goal of rides either MBTA or bikeway accessible; result was 50%. We tracked car-pooling riders; this was low at 10 or 348 riders.

Outdoor Journey

Largely met this non-quantitative goal:

- Outreach & DEI; hosted riding skills workshop and bike rally (Women’s workshop

was listed but canceled) and half of the rides were convenient to MBTA/urban areas.

- Hosted two successful socials.

Recreation Network

Despite a lot of effort on recruiting/training new leaders, and newer leaders really stepping up (newer leaders led half of all rides), the number of rides was only 40% of 2022 and 20 % of historical pre-COVID numbers.

- Large decrease in suburban weekend day and weekday evening road bike rides.
- Weekend tours, workshops/bike rally and more urban bike path rides held their own.
- New leader gains didn’t make up for large leader losses from 2018-2022

For 2024 program the bike committee will be using the chapter template. Our highest level goal will be to discuss our results in 2022-2023, understanding what our capacity is and if we should change our focus for 2024.

Submitted by Mike Barry, Chair

Family Outings Committee

The Boston Chapter's Family Outings Committee is working to revive our leadership and events after quieting down during the pandemic. We have resumed monthly leader meetings and have enough traction moving forward to start re-growing the committee. Each leader meeting draws more people, with 12 Leaders, LITs and interested members on the most recent call.

I am happy to report that we are welcoming new, enthusiastic leaders into the fold and that previous leadership has been invaluable in advising and mentoring the new leaders. We have 2 new leaders and 3 Leaders in Training actively co-leading and working towards leadership. We also transitioned the Chair of the Committee from Andrew Germain to Heather McCurdy and we thank them both for their service. We also

thank Andrew for extending his term until we could fill his position.

In 2024, we are planning to increase our number of day hikes and weekend outings in 2024 and look forward to many more adventures to come. We give a big thanks to all the Family Chapter leaders and leaders in training for their ideas, initiative and time!

Submitted by Heather McCurdy, Chair

Forty Plus Committee

Mission/Purpose of Committee

The mission of the Forty Plus Committee is to provide fun and safe outdoor recreation opportunities appropriate for older members. We envision members staying active outdoors no matter how many birthdays they have had.

2024 Goals

Our primary goal for next year is to get outdoor trips and participation back to 2019 levels. On Outdoor Journey, we will support the effort to standardize leadership qualification. We also hope to try to diversify the Committee activities and our recruitment activities to get additional audiences. We hope to improve the Recreational Network by utilizing our new email. We will have to further explore opportunities to support the Active Conservation goals.

Hiking/Backpacking Committee

Mission/Purpose of Committee

Throughout 2023, the Hiking Backpacking (HB) Committee continued its mission to offer hikers and backpackers a safe and rewarding hiking experience, with opportunities suitable for a wide range of skill levels – from eager beginners to multi-decade veterans.

The Committee, comprising 16 voting members, including the 5 officers (see below), met monthly during Jan-Jun. Following the summer break, when no meetings were held in Jul and Aug, meetings

resumed in Sep and are scheduled monthly through to Dec. In the wake of the Covid pandemic, all meetings were held on-line via Zoom, which would now appear to be the more convenient and hence preferred option rather than meeting in person.

Yearly results (2023 vs. 2022)

Leaders, Hikes and Participants

Through end-Sep, 64 HB Leaders and 84 Leaders-in-Training (LiTs) have teamed up to offer 179 hikes and backpacks which have engaged 1,532 participants. These numbers compare with 138 hikes and 1,005 participants for the same period in 2022, led by 49 HB Leaders and 38 LiTs. Accordingly, as compared with 2022, the number of hikes offered from Jan-Sep in 2023 increased by 29.7% and the number of participants increased by 52.4%. In addition, the number of participants per hike increased from 6.5 in 2022 to 9.8 in 2023.

Winter Hiking Program

Following reductions in the number of WHP participants in 2020 and 2021, necessitated by the Covid pandemic, the 2022 program - orchestrated by over 90 AMC Boston Chapter volunteers - reverted to its pre-pandemic intake with 127 participants. Five in-person training sessions were held in 2022 on Nov 2, 9, 16, 30 and Dec 7 which featured all the topics associated with our standard program as well as gear demos and a highly enjoyable and well-attended mentor /mentee social help on Feb 6, 2023. A total of 41 winter hiking trips were made available to WHP participants from late Dec 2022-end Mar 2023, ranging from snowshoeing outings in the Blue Hills to day-hikes and backpacking trips in the White Mountains through to Above Tree line Workshops in the Presidential Range.

Spring Hiking Program

With the lifting of Covid restrictions, the 2023 Spring Hiking Program was presented in-person to a class of 125 participants on Mar 29 and Apr 2, 12 and 19. More than 70 volunteers - including trip leaders, leaders in training, presenters, coordinators, and helpers - worked to not only present the program, but also coordinate 30 hikes, involving both day hikes and backpacks, which were offered from Apr-Aug. In addition to the above hikes, a successful and well-attended mentor/mentee social was held on Apr 26, 2023.

Leadership Program

The One-Day Spring Leadership Program, held at the New England Base Camp in Milton near Boston on Apr 8, 2023 graduated 31 new LiTs, none of whom expressed interest in leading with HB. The Multi-Day Spring Leadership Program, also held at the above location during Apr 15-16, 2023 graduated 23 new LiTs, 16 of whom expressed interest in leading with HB. The Fall Leadership Program, a combination of the one-day and multi-day programs, also held at the New England Base Camp in Milton during Oct 21-22, 2023 graduated 28 new LiTs, 18 of whom expressed interest in leading with HB.

Leadership Approvals

Through Jan-Sep 2023, HB has approved 3 Front Country Leaders, 16 Three-Season Leaders, and 7 Four-Season Leaders.

Financials

2023 saw a significant increase in the use of the HB Trip and Event Financial reporting process. YTD there have been 23 trips utilizing the process versus 10 in 2022. HB has moved almost exclusively to PayPal to collect participant fees. YTD there were approximately 642 PayPal transactions grossing \$34,123.92 incurring \$1,647.99 in PayPal fees. In an effort to create funding for leadership development and ensure a balanced budget, both SHP and WHP fees were increased by \$10/participant yielding an additional \$1200 for each program. A 4% uplift was added to all other trips.

HB Announce

Through the end Oct 2023, HB's twice monthly e-newsletter HB Announce has been circulated to approximately 2,000 subscribers. HB Announce includes all the hikes and events posted and organized by the HB committee as well selected articles forwarded from other committees also published from other committees. Each issue of HB Announce has also included at least one DEI-related article.

Awards

Volunteer Service Award

Further to this year's introduction of a Volunteer Service Award for each Boston Chapter activity committee, all HB Leaders and LiTs were asked to submit nominations to the HB Committee for review and voting. This year's winner, by a clear majority,

was Pat Grimm in recognition of her outstanding efforts on multiple fronts, including co-leading the WHP trip program, serving as an AMC volunteer steward/naturalist at the White Mountains high huts and providing thoughtful, relevant mentorship to LiTs looking to qualify as Three-Season and Four-Season leaders.

Advanced Training Award

In recognition of her efforts as the HB Committee Secretary, in addition to her role as the HB Assistant Trip Approver, an Advanced Training Scholarship was awarded to Katie Bartel to enable her to attend an AIARE (American Institute for Avalanche Research and Education) Level 1 Avalanche Course at the International Mountain Climbing School in North Conway, New Hampshire during the coming year at a cost of \$550. Katie is not only a newly approved Three-Season leader for HB but is also a leader for mountaineering.

Invested Reserves

In April, HB was successful in securing \$10,000 funding to the NH Outdoor Council from the AMC Boston Chapter's Invested Reserves allocation to support White Mountain Rescue Services for the purposes of volunteer training, purchase of new equipment and other expenses that support the shared mission of both organizations.

Opportunities for Growth and Engagement

The significant reduction in the number of HB hikes that had been posted in 2022 YTD as compared with pre-Covid posting for the same period in 2019, led to the setting up of a Boots on Trail initiative by the HB Committee in an effort to increase trip postings and participant numbers. As a result of the initiative, two programs have been actioned in 2023;

Social Media Engagement

HB formed a working group to focus on social media engagement. Every member of this group now has access to moderate our Facebook accounts (HB page, HB group, and HB Gear Swap group) which will enable HB to post more content and respond to queries more quickly. A manual for moderators has been written to ensure consistency and compliance with AMC social media rules. Guidelines have also been written for leaders to encourage them to submit content. Short-term goals include establishing metrics to track the result of our efforts, establishing an

Instagram presence, and working with leaders to advertise trips that have available participant spots.

Leaders: Active vs. Lapsed and Lapsing

A detailed analysis of current HB leader/LiT activity indicated that a total of 171 leaders (48 Four-season, 36 Three-season, 5 Front Country and 82 LiT) are currently active, having led at least one trip during 2021-2023. A further 242 leaders were determined to have not led since 2019-2020 (Lapsing) or 2012-2018 (Past) and Pre-2012 (Ancient). During the summer, emails were sent to the latter three groups encouraging them to start leading again.

Goals for 2023

Active Conservation

Continue to promote carpooling and develop metric(s) to measure success.

Carpooling has been actively promoted by all leaders and LiTs; the number of cars used to take hike participants to the trailhead was **added to** the post-hike Trip Report; YTD data from 177 trips indicate an average of 6.2 cars/trip with 1.8 persons/car.

Undertake 150 volunteer-hours of trail work within New England; record locations/regions, total number of volunteers, total hours and engage 10 volunteers new to trail work.

As of mid-October, 10 trail work outings in the Blue Hills and the White Mountains have been undertaken by 34 volunteers (17 new to trail work) who have logged a total of 326 hours.

Outdoor Journey

Host 3 social events (WHP Social, Leader Appreciation Night, SHP Social) for volunteers and Boston Chapter Hiking/Backpacking community. Three highly enjoyable and well-attended social events have been organized in 2023 YTD – a WHP Social on February 6, a Leader Appreciation Event on March 22 and an SHP Social on April 26.

Recreational Network

Determine and implement at least 2 strategies to increase the number of hikes and number of participants.

Two strategies have been developed and implemented – i) a team led by a newly appointed Social Media Coordinator has been established to improve HB's

social media engagement and ii) all HB leaders who have not led hikes for HB during the last 3 years were contacted and encouraged to start leading events again.

Increase the number of hikes offered in 2023 by 10% vs 2022 with accompanying 10% increase in number of participants.

The number of hikes offered from January - September in 2023 increased by 29.7%, from 138 to 179 while the number of participants during this period increased by 52.4%, from 1005 to 1532.

Submitted by Keith Watling, Chair

Leadership Committee

Mission/Purpose of Committee

- The purpose of the Leadership Committee is:
- Create chapter-wide requirements that all activity committees will use to approve new leaders.
- Provide leadership training. This includes training required to become a leader, wilderness first aid, and ongoing leadership development.
- Assist activity committees in leadership-related topics, including a mechanism to provide feedback to leaders and assistance with any leadership problems that may arise.

Yearly results

In 2023, the leadership committee organized three chapter-wide training events: one-day and full-program leader training in April a completely revamped leadership program for all leader types in October. This updated program was compressed to two full days (Saturday and Sunday) with only an hour of pre-work before that. It is expected this will be the format of the

Opportunities for Growth and Engagement

Another major effort for the leadership committee was assisting each activity committee with the transition to the new club-wide leader levels. This

effort is currently ongoing with a goal to be ready to convert to the new leader levels when the updated Outdoor Connector goes online sometime in 2024.

Goals for 2024

Active Conservation

Continue to incorporate conservation concepts into the leadership training curriculum.

Outdoor Journey

Complete the transition to the new leader levels and outdoor connector. Define a chapter-wide standard for Wilderness First Aid.

Submitted by Phil Baraona, Chair

Local Walks and Hikes Committee

Mission/Purpose of Committee

We lead day walks and hikes year-round, primarily in eastern Massachusetts and southern New Hampshire. From exploring city neighborhoods, to nature talks/walks, moderate half day hikes in conservation lands and more challenging full day expeditions, we have something for all who enjoy walking and hiking. We also run winter walks, including snow shoeing, weather permitting. The pace is usually moderate, allowing participants to socialize as they walk.

2023 Annual Results, Projects & Initiatives

The table below provides summarized trip and leader information for the last 5 years - note these are rolling years from October 1st to September 30th. We continue to see growth in the number of LWH trips with 361 walks/hikes run in the last 12 months (70% increase). We anticipate ~380 trips being run for the calendar year of 2023. The primary driver of this trend has been the continued expansion of our leader base plus existing leaders feeling more comfortable running trips, post pandemic.

Year	# Trips	# Leaders
2018-2019	146	24
2019-2020	83	22
2020-2021	63	13
2021-2022	215	25
2022-2023	361	42
Source: AMC Activities Database, October 30 th 2023		

The committee has continued to focus on several core initiatives in 2022, each designed to increase our ability to meet the demand for local walks/hikes:

Expanding the number of LWH Trips

During the pandemic, the LWH Committee was focused on offering a limited number of walks/hikes, even though we knew the demand from participants was much greater. We agreed that the only way to offer more trips was to increase our leader base. LWH now has 50 active leaders offering over 30 trips a month, with coverage in all geographies in and around Boston.

Extending the LWH Trip Portfolio

The expansion of our leader base has also enabled us to offer a broader variety of trips. We continue to lead trips in many MA state parks and town conversation lands. We have also introduced hikes on the Bay Circuit Trail, walks in Urban Boston (accessible by the MBTA, hikes in the suburbs that can be reached via the commuter rail, “walk and roll” trips for those with physical disabilities, hikes combined with trail-work in the Blue Hills and educational walks with visits to art galleries, historic homes and even the Blue Hills weather Observatory.

Enhancing our Leader in Training (LIT) program

LWH continues to refine our leader development program with active recruitment, online orientation events and personalized support from experienced leaders/mentors. We approved 22 LWH leaders in 2022 and 13 to date in 2023. There are 12 new LIT’s that have graduated from the Chapter’s Fall Leadership program that are interested in leading for LWH.

Engaging with participants from all communities

Feedback from leaders indicates our participant base continues to grow – our weekly email is now circulated to over 600. We frequently hear of participants joining a local walk/hike for the first time and we actively encourage leaders to suggest they join the AMC. Our LWH leaders have also co-led accessible walks and hikes with Waypoint Adventures and New England Ski for Light.

Evaluation of 2023 Goals:

Active Conservation

“Establish a program of urban walks that can be accessed via public transportation”

Status: 33 trips completed from October 2022 through October 2023

“Collaborate with a naturalist or conservationist to run two hikes/walks that include a short talk on the environment, nature, leave no trace principles etc.”

Status: June walk in Boston’s Back Bay fens included talk on programs to clear and redevelop the Muddy River, tour of Rose Garden, exploration of Victory Gardens. Two hikes with tours of the Great Blue Hills Weather Observatory run in August and September.

“Undertake a 4 trail-work hikes within the Blue Hills recording the number of volunteers and hours”

Status: 18 Blue Hills hikes with trail-work completed between June and September - 51 participants undertook 209 hours of trail maintenance and upgrade.

Outdoor Journey

“Host a LWH Leader hike that includes a social event with food”

Status: Leader appreciation hike and supper held on September 30th; attended by both established and new LWH leaders.

“Develop the “Hikes for Everyone” series, reaching out to under-represented groups (e.g., minorities and those with disabilities) and offering appropriate walks and hikes”

Status: 8 accessible trips completed to date. Additional accessible hikes to be scheduled following approval of the with Waypoint Adventure/AMC partnership and invested reserves funding

Recreational Network

“Expand the number of days where regular hikes are offered e.g., Sunday hiking series, an evening series”

Status: Walks and hikes are now offered for 6 out of 7 days a week. Most popular days remain Wednesday and Saturdays but additional trips now offered, for example: Friday Urban walks,

“Embrace the new Outdoors Connector by providing training and support for leaders, where appropriate offer constructive feedback to the Club”

Status: Impacted by delay in project - feedback provided by individual leaders as requested by Volunteer Relations

“Extend the reach of the LWH weekly email e.g., register more participants, “cross advertise” activities for other committee e.g., 20’s & 30’s. expand content”

Status: Weekly email now reaches over 600 potential participants and includes hiking related articles of interest to participants from within the AMC and other sources e.g., SVT

High Level Goals for 2024:

Recreation and Learning

- At a Committee level, promote the new systems and gather constructive feedback. Engage in constructive conversations across the Chapter to identify gaps and needs, own the outcomes.
- Have 50% active leaders trained on the Outdoor Connector within one month of materials being made available
- Escalate all gaps to the Club with impact analysis and benefits to support prioritization and redress
- Where feasible, determine and implement work-arounds and alternatives to compensate for gaps and unmet needs.

Protection and Understanding

- Offer high quality activities across all abilities and experience levels.
- Support spaces for Affinity Groups including 20s & 30s, Families, Women, BIPOC and more by celebrating all volunteers and leveraging cross-Committee participation.
- Offer 10 beginner hikes and/or backpacks, 2 introduction to navigation trips and 2 winter workshops with curated trips
- Collaborate with Waypoint Adventure and NESFL to co-lead 8 accessible walks/hikes.
- Continue to offer events at Rest-Stop-Ranch with advance marketing via the Club’s websites
- Identify new locations and leaders to offer LWH accessible trips
- Evaluate the opportunity to use “Mindfulness Walks” to encouraging diverse participant groups

Community Building

- Support the Chapter's new member outreach by providing information on suitable upcoming activities on a seasonal basis.
- Leverage and share the LWH weekly email articles and links (provided by both leaders and participants) with the Chapter
- Organize "Conservation Day" events by activity or shared location of interest to promote active conservation efforts in the places our members live and enjoy.
- Offer monthly trail-work trips between March and November 2024

Volunteer Support and Development

- Actively mentor new volunteers and leader-candidates.
- Continue to enhance and improve the LWH LIT orientation process and tools.
- Create and track a new metric for conversion of LIT's to Leaders
- Support a culture of ongoing leader development through internal peer feedback, skills development and outside training.
- Offer reimbursable basic first aid training to all active LWH leaders during 2024
- Work with the Leadership Committee to ensure an effective transition to the new Leader Levels

Submitted by Judith Watson, Chair

Mountaineering Committee

For more than five decades the AMC Boston Chapter Mountaineering Committee has pursued its mission of bringing together climbers of all types and abilities in a friendly, inclusive, social atmosphere in which they can meet people, enhance their climbing and outdoor skills, and participate in a variety of events designed to foster enjoyment of both indoor and outdoor climbing.

Each year the AMC Boston Chapter Mountaineering Committee typically produces 50-60 mission-aligned community-oriented activities, organized entirely by AMC members. These activities involve anywhere from six to sixty (or more) members and non-members who

are able to participate because of our ability to deliver valuable, immersive, low-cost experiences for the Boston climbing community. In 2023 the Boston Chapter continued to enjoy activity consistent with pre-pandemic levels, with a wide range of activities across the social, recreational, instructional, conservation, and DEI spaces. Longstanding pillar activities such as the Rock Program and Ice Program ran with record applications and attendance. New instructional programs such as Self Rescue and Learn to Lead Trad broadened opportunities for the community to level-up existing skills. Volunteers designed and ran the Committee's first ever bouldering activities, with successful days at three different New England locations. The Committee continued to enable outdoor access for marginalized populations, with a wealth of womens-focused programming through SendHers and a BIPOC Crag Weekend with nearly 70 participants. Finally, the Committee made a concerted and successful effort this year to expand and streamline volunteer coordination, with a range of new volunteer development opportunities, a standardized volunteer level system, and increased recruitment through community channels.

2024 will feature increased programming for the Committee as interest in climbing continues to grow rapidly in our region. Priorities include revamping the Rock Program leadership model, expanding our instructional opportunities, and continuing to nurture our thriving volunteer base through mentorship and formal training.

Submitted by Matt Drayer, Chair

Mountains & Music

Mission/Purpose of Committee

AMC Boston Mountains & Music is a group of outdoor enthusiasts and musicians who organize day and weekend retreats for instrumental and vocal musicians, providing opportunities to participate in seasonal outdoor activities and chamber, orchestral, and choral ensembles.

Typical Yearly Results

In a typical year, the AMC Boston Chapter of Mountains & Music Committee organizes two weekends for Choral and Orchestra enthusiasts. 50-80 amateur musicians gather for a weekend of music-making and outdoor activities. Locations in the past have included Nature's Classroom in Peterborough, NH and the AMC Joe Dodge Lodge at Pinkham Notch. Choral and Orchestra conductors lead large group pieces during set times, while small groups form to play chamber music or sing show tunes, ballads, and other well-known tunes. When not involved in music making, participants hike, snowshoe, or ski, enjoying the wonderful trails at these beautiful locations.

Impact of Covid-19

Covid-19 continued to impact the ability to organize the 2023 Mountains and Music weekend trips. Participants participated in a survey and indicated they continued to feel unsafe in a setting where they would sing and play music together while living and eating in close quarters.

As a result, the Music Committee planned a one-day event in February that included the opportunity to play music together and hike the AVIS trails in Andover, MA. The event was extremely successful with close to 90 people in attendance. Many of the participants had never attended a Mountains and Music trip in the past and want to be included in future events.

Plans for 2024

AMC Mountains and Music is excited once again to bring together participants of all ages who share a love of classical music and the outdoors, for a two-day weekend of music at Potash Hill in Marlboro, VT, the home of the Marlboro Music Festival. Groomed snowshoeing and cross-country ski trails on the property will be available to attendees. Registration has begun, and based on the enthusiastic response, the weekend looks to be a great success.

Submitted by Martha Beesley, Chair

Newsletter Committee

Mission/ Purpose of Committee

The Newsletter Committee produces the quarterly online Boston Chapter newsletter, Charles River Mud. Produced each season—spring (March), summer (June), fall (September), and winter (December)—all Boston-area AMC members receive this timely and informative publication.

The newsletter keeps members and staff up-to-date on pertinent local news and events. These include upcoming, and new types of, activities and trips; relevant topics such as conservation; how to sign up for trips and activities (listed online); as well as members' reports and personal stories about their outdoor experiences. It also announces any upcoming meetings and leadership training sessions.

Yearly Results (2023 vs. 2022)

The Charles River Mud continues to be a relevant, informative, interesting, and timely publication. Proofreader Laura Cerier's sharp acumen for detail consistently helps the committee produce an accurate and more readable publication.

Starting in Spring 2023, the newsletter became solely online, delivered via email to all staff and Boston-chapter members. (There is no longer a print version.) This aligns with the chapter's goals of active conservation, saving paper and trees, as well as money.

The newsletter will continue to encourage all Boston Chapter members to contribute first-hand stories and pictures, sharing their outdoor adventures. This will hopefully encourage a wider, and more diverse, range of chapter participants.

Opportunities for Growth and Engagement

The newsletter will continue to encourage all Boston Chapter members to contribute first-hand stories and pictures, sharing with the Chapter their outdoor experiences.

Goals for 2024:

The newsletter will continue to encourage all Boston Chapter members to contribute first-hand stories and pictures, sharing their outdoor adventures. This will

hopefully encourage a wider, and more diverse, range of chapter participants.

Submitted by Susan Gilbert, MUD Editor & Publisher

Paddlers Committee

Boston Chapter Paddling Committee (BCPC) promotes and supports on-water recreation to rivers, lakes, and coastal areas in the New England region. Our culture is centered around fun, safety, and skills. Whitewater is one of the riskier activities in this chapter and we offer and encourage paddling skills improvement for beginners and intermediate paddlers. Our program is open and welcoming to new and experienced paddlers via our progressive clinics.

The Paddling Committee is evenly split between Sea Kayakers and Whitewater kayakers and Canoeists. We are working to include a flat water (FW) program by training new leaders.

Yearly results for 2023 are below compared with 2022 & 2021. This summer was rainy and windy (June - August), which led to 5 trip cancellations and may have contributed to lower participation.

	2023	2022	2021
# Trips	34	36	43
# Participants	213	229	288
# Leaders	12	13	13
# Participants / trip	6.3	6.6	6.7
# Trips / Leader	2.8	3.1	3.3
WW Trip	9	11	14
WW Clinic	4	4	2
SK Trip	13	18	17
SK Clinic	3	5	6
FW Trip	1	1	2
FW Clinic	3	0	0

Opportunities for Growth and Engagement

We offer paddling skill training for Leaders-in-Training (LiT) for sea kayaking and flatwater this season and will offer ACA training for whitewater LiTs next year. We approved a policy that offers to reimburse outside skill training for active Leaders and LiTs. We approved one leader this season and have 6 LiTs that we hope to approve next year. Meetup is a much larger audience for our trips (998 members), but several existing leaders will not deal with this platform. Some people on Meetup do not register or understand the screening process. Once people go through this, they are likely to come back. We've recruited a volunteer to communicate with those from our beginner whitewater clinic and notify them about follow-up clinics. We also want to promote our whitewater program to colleges and introduce and train a new generation of paddlers.

Goals for 2023

Active Conservation

- Plan & coordinate a river or island cleanup with MITA, NPS, or other.
- Encourage and promote car pooling
- Boathouse Cleanup

Outdoor Journey

- Offer several skills clinics, such as River Rescue, Leadership, WFA, Flatwater, Navigation, etc. Clinic dates and skills will be designed to progressively advance people's skills
- Mentor leaders-in-training to obtain leadership with WW, SK, FW
- Offer training vouchers for leaders that post multiple trips
- Qualify flatwater leaders and sponsor more flatwater trips

Recreational Network

- Offer weeknight social events
- Fill Committee positions for Treasurer, Social Media
- Outreach to colleges, stay engaged after the beginner clinic

Submitted by Jeff Barrell, Chair

Ski & Ride Committee

Mission/Purpose of the Committee

The Ski Committee exists to promote and satisfy the Boston Chapter members' interests in ski-related (and snowboard-related) activities and to promote an atmosphere that encourages interest and participation in these activities. The activities that we organize include:

- Coordinating official skiing and ski-related trips and activities within the Boston Chapter Ski Committee;
- Conducting instructional programs relating to skiing/snowboarding and ski related activities;
- Recruiting, contributing to training, supporting, and approving all ski Trip Leaders, Leaders-in-Training, and event organizers who lead trips officially approved by this committee;
- Conducting social programs relating to skiing/snowboarding and ski related activities.

2023 Successes

The Committee's overarching strategic objectives 2023 were to: (a) reach an ever-wider audience, (b) expand our roster of active leaders and (c) deepen / widen our engagements with other organizations. Further detail and outcomes, as outlined within the AMC Boston Chapter goal framework:

Active Conservation

The Committee is actively engaged in ski trail conservation work. Our goal of collaborating with other organizations for two such events was achieved. The first such event supported the newly-launched Western MA Backcountry Alliance for trail work at the former Beartown Ski Area in South Lee. Our second event involved a long-standing partnership with the AMC NH Ski Committee, prepared the ski trails at Mount Cardigan for winter.

Outdoor Journey

The Committee successfully grew its Intro to Uphill series, hosting a total of seven events tied to same. In addition, three XC Learn to Ski events were held including one large event at Weston which was coordinated with the 20s / 30s Committee. Cornerstones of the Committee's focus on DE&I continued in 2023 through: (a) continuation of its long-standing partnership with New England Ski for

Light (three events held) and (b) partnership with SheJumps (one nordic trip; one alpine trip).

Recreational Network

The Committee focused heavily on developing additional leaders, to assist in hosting more events during 2023. In total, seven new leaders were approved by the Committee during the 2022-2023 season (vs four during prior season), five of which were approved during the 2023 calendar year. Total event count was 38, representing ~15% year-over-year growth. Total participant count at Committee events was approximately 450, representing 125% year-over-year growth.

In addition to the above, the Committee successfully applied for and received funding for the following during 2023:

- **AIARE I Training:** During spring 2023, in combination with the Mountaineering Committee, the Committee secured \$6,600 of Invested Reserves funding to send 12 Leaders / Leaders-in-Training to a private avalanche training session, to be held in January 2024. This initiative creates cross-committee collaboration and accelerates the development of important skills for those leading trips in avalanche terrain.
- **Intro to Uphill Series:** During fall 2023, the Committee secured \$3,750 in Chapter funding towards a program which subsidizes 100 daily rentals of alpine touring and splitboard gear for those attending our popular Intro to Uphill series events. We believe this funding will enable the Committee to further widen the community of skiers / riders who attend the series.
- **Advanced Training Scholarships:** Two of our leaders received Chapter funding during fall 2023 to further expand their skillsets. Frederike Benning received \$895 towards the completion of Wilderness First Responder training while Thomas Van de Velde received \$1,699 towards completion of AIARE Pro 1 training.

Lastly, we are excited to recognize long-standing Committee member Cindy Bates with our Volunteer Service Award. Cindy has volunteered her energies

to lead countless trips and mentor others since the 1990s. We appreciate Cindy's contributions.

2024 Goals:

The Committee is in the process of finalizing specific goals and accompanying metrics for 2024, however, we envision our focus areas will involve the following:

Recreation & Learning

The Committee intends to play an active role in supporting new systems the Club is expected to roll-out. We will continue to engage in constructive efforts to ensure a smooth implementation of same. Further, the Committee has various efforts underway to continue to improve its own data and processes, to enhance the efficiency with which the Committee operates.

Protection & Understanding

During 2024, the Committee strives to continue building ever-stronger bridges with other AMC committees, AMC affinity groups, AMC chapters and other organizations (such as those referenced above). Community Building: The Committee will continue focusing heavily on new member outreach, through various channels.

Volunteer Support & Development

The long-term vibrancy and success of the Committee is directly tied to the efforts of our volunteers. A key focus of the Committee, as it was in 2023, will remain the ongoing development of both new and existing leaders.

Steve Baker, Chair

Windsurfing Committee

Mission/Purpose of Committee:

To promote windsurfing (and related water sports) as a responsible, enjoyable use of our waters for recreation and as a way to help spread and advance the AMC's goals of protecting, enjoying, and understanding our environment.

The year 2023 was a frustrating one for our committee. As in 2022 and pre-pandemic years, we organized two windsurfing beginner training days,

but ran into several obstacles. Our first training day had to be postponed a week due to a weather forecast of rain and possible thunderstorms. Then we encountered an obstacle that we have never experienced so early in the summer: a likely-toxic algae bloom at the lake (and in particular at the launch site) forced us to terminate our training after just an hour or so of introductions and dry land practice of beginner sailing skills. Then, after some discussion and two site visits, we selected a new lake for our late-July training. Since this site was not as good for our usual group size, we limited the number of students we signed up, only to once again have to reschedule due to a stormy forecast. That rescheduling caused some students to drop out. In the end, we had just three students paired with instructors along with a "chase-boat" canoe and the trip leader. Our spring social fared no better.

This year, after much discussion, we selected an outdoor site a short walk from an MBTA station, to facilitate attendance by students and urbanites without cars, while minimizing Covid-19 risk. Once again, the weather tanked and the skies opened up, and we decided we had to cancel. No reschedule was possible due to the lack of availability of key committee members. We have scheduled a more traditional (for us) home-based potluck social for early November, and posted it on the ActDB. Our Google group continues to facilitate exchanges of used sailing gear and informal meetings of sailors when windy conditions come up. We updated our website to reflect the current state of shops selling windsurfing equipment.

Opportunities for Growth and Engagement:

We enthusiastically welcome all the windsports enthusiasts and wannabes who contact us through our website or Google group.

Goals for 2024

Active Conservation

Continue to support ride sharing and the sharing, sales, and donations of used windsurfing equipment. In the spirit of "splash and trash," we will make an explicit pitch to our beginner training participants to leave each site we use cleaner than we found it.

Outdoor Journey

Continue both our beginner trainings and our socials.

Recreational Network: Maintain our website and Google group. Support the few remaining retail shops that serve participants in windsurfing and related water sports near our favorite sailing venues.

Michael Ratner, Chair

20s & 30s

Mission/Purpose of the Committee

The 20s & 30s committee of the Appalachian Mountain Club's Boston chapter is dedicated to encouraging people in their 20s and 30s to get involved in the AMC and enjoy the outdoors. With many volunteer leaders and leaders in training, we offer a variety of activities and events. You may find us leading trips that include day hiking, backpacking, local walks, paddling, biking, running, skiing, ice skating, volunteering, and other activities. We sponsor trips throughout the year, most of which involve exploring different regions of New England..

Yearly results:

To date, 2023 has been a very successful year for the 20s & 30s committee with over 100 activities led by our volunteers - thanks to our trip coordinators, Deb Conrady and Kate Bentsen, for managing and approving these trips through ActDB and our Spontaneous Outings and Socials (SOS) Google Group (our 20s & 30s email list where leaders and committee members share upcoming activities, social events, updates, and news with our community). The activities spanned across New England and beyond, with 87 events in Massachusetts, 12 events in New Hampshire, 2 events in Maine, and 2 events in Vermont.

These events included:

- 39 hiking events
- 21 social events
- 13 conservation events
- 5 walks
- 5 skiing events
- 9 paddling events
- 1 cultural events
- 2 backpacking events
- 2 cycling events
- 4 ice skating events
- 1 bird-watching event

Our volunteers also remained committed to active conservation efforts. We held 13 conservation events, including:

- An Interchapter (Boston, Worcester, New Hampshire, and Maine Chapters 20s & 30s groups) Trail Work Weekend in Maine Woods where participants helped with brushing, timber and rock step installation, clearing drainages, building bridges, and erosion control under the leadership and guidance of AMC's Professional Trail Crew. At the end of each day, participants enjoyed social time and evening presentations back at Little Lyford, one of AMC's lodges in the heart of the 100-mile Wilderness in the Maine Woods. Thanks to a generous grant from the Boston Chapter's Invested Reserves, we were able to provide the trip to participants at a greatly reduced cost. Thanks to Kate Bentsen for applying for Invested Reserves funding to make this possible and for organizing this trip!
- Service day trips at Appleton Farms in Ipswich, MA, where participants walked out to a worksite and to help clear brush from trails/carriage roads with small hand tools. Appleton Farms is a Trustees of Reservations property and it is one of the oldest continuously operating farms in the country. Thanks to Kate Bentsen, Celeste Venolia, and Saisha Ramdour for leading these trips!
- Earth Day Weekend Cleanup events organized by Justin Gallo. One event took place along the Mystic River in Medford, MA, where volunteers joined forces with Friends of the Mystic River to clean up areas around the Mystic, and another was at the Middlesex Fells where volunteers helped pick up trash and litter from the trails and parking areas, and did some light trail maintenance such as pruning tree limbs and branches. Thanks to Justin Gallo and Jackie Ryan for leading these events!
- A Conservation event for the 17th annual Spy Pond Trails Day, where volunteers joined forces with the Spy Pond Environment Task Group to maintain access trails to the pond, prune vistas and pathways, remove invasive plants and pick up litter. Thanks to Justin

Gallo and Deb Conrady for leading this event!

- Volunteering trips at Mass Audubon's Drumlin Farm and Wildlife Sanctuary where participants assisted the field manager with planting, weeding, and harvesting crops (and got the opportunity to explore the farm and wildlife sanctuary). Thanks to Kate Bentsen for organizing these trips, and to all the participants that helped with volunteering!
- A volunteer outing to Farrington Nature Linc, where participants spent the morning helping out with various tasks around the property including trail and garden maintenance and ended with a picnic lunch. Farrington Nature Linc's mission is to enhance the well-being of children from low-income communities through a connection with the natural world. Their 75 acres of woodlands, fields and ponds near Boston are dedicated to providing respite and inspiration for children who might not otherwise have this opportunity. Thanks to Jenna Whitney and Melika Uter for organizing this trip, and to all the participants that helped!
- Conservation events on the Mystic River in Medford where volunteers helped with invasive knotweed removal from around the riverbank. AMC joined forces with Friends of the Mystic River to help cut away new knotweed growth, and enjoyed a group lunch along the river afterward. Thanks to Justin Gallo and Zachary Smith for leading these events!

Our volunteers in the 20s & 30s committee continued to ensure that there were enough accessible and beginner friendly events to introduce and welcome newcomers to the types of activities we organize. These included local walks and hikes at Breakheart Reservation, Minuteman National Historical Park, Great Brook Farm State Park, Middlesex Fells Reservation, Beaver Brook Reservation, and the Parker River National Wildlife Refuge. Thanks to all the leaders and volunteers who are helping make the outdoors more accessible to everyone, including the leaders of these trips (Kate Bentsen, Alanna Smith, Morgane Treanton, Celeste Venolia, Chao Xie, Anna Goodheart, Zachary Smith, Kate

Denison, Myra Afzal, Leah Brodsky, and Alexander DeLaney).

There were lots of new types of events this year, including weeknight trivia social events, movie night events, a picnic and concert along the Esplanade, and paddling events. Thanks to everyone who contributed new types of events to help us cover a wider range of activities and interests, including Chao Xie, Sean Trimby, Kate Bentsen, Raymond Van Bommel, August Orlow, Keith Johnson, Carly Hodes, Saisha Ramdour, Jeff Barrell, Erin Maguire, and Briana Pagano.

A favorite of 20s & 30s participants continues to be our social events, and there were lots of them this year. We hosted 6 book club socials, each one with a conservation, environmental, or outdoors focus (Thanks to Kate Bentsen for continuing to organize these!). We also continued to host our popular larger social events, this year with a big summer social at Lamplighter Brewery in Cambridge Crossing (thanks to Jeff Noonan, our social coordinator, for organizing this!), and with some new ideas in the mix including a New Year Roller Skating Social organized by Maddy Wharton and Sean Trimby. Our board game nights continued to be popular as well - thanks to Katie Blair for organizing these this year!

In addition to our larger socials, we continue to host our larger destination trips annually: our annual Three Mile Island trip was another huge success this year (thanks to Kate Bentsen, August Orlow, Nathalie Starczak, and Melika Uter) and new to this year was an overnight Carter Notch Hut trip led by Meredith Kraner and Marcelo Knapik, an overnight backpacking trip along the Bonds traverse led by Kasia Gorecki, Marcelo Knapik, and Keith Johnson, the interchapter Trail Work Weekend in Maine Woods led by Kate Bentsen, and a ski and snowboard weekend at Sugarloaf in Maine led by Maddy Wharton and Sean Trimby. These types of trips always fill up within hours of being posted - there is a huge demand for them and we should continue to host these as much as we can.

Opportunities for Growth and Engagement

Through social media (Facebook, Instagram, Google Groups, Meetup), we have contact with several thousand people in their 20s & 30s and have found that these platforms make it easier to reach our core

demographic than relying on outdoors.org by itself. Thanks to our social media coordinator, Kate Bentsen, for all her work with this over the last year. With all our activity and outreach efforts of the committee, we've now reached over 5,000 followers on our committee's Facebook page, which is an increase of 2000 over the last year.

While the future looks bright for AMC Boston 20s & 30s, we must maintain a consistent effort to attract, train, and engage new leaders. We continue to find ourselves overly successful in finding participants for our style of trips, while having difficulties finding leaders and co-leaders to run them. It is vital that we make efforts to remove undue bureaucratic constraints that might hinder those striving to attain their AMC 20s & 30s Leader credentials. With these actions, we can be successful in maintaining a vibrant, growing, and engaged 20s & 30s community of leaders and participants.

Goals for 2023

Active Conservation:

Create challenges/activities that promote carpooling, public transportation, and alternative transportation methods.

Many of our SOS posts have strongly encouraged carpooling, and several members of our committee began drafting emails and ideas to further encourage carpooling, but this is one area where we could be stronger next year. We should make a greater effort to promote carpooling, especially where people are more comfortable being in spaces together this year. Continue to regularly post activities and events that promote active conservation (i.e. invasive species removal, volunteering with conservation organizations, trash pickups, etc). We held over 10 conservation-focused volunteer events this year, as detailed in the "Yearly Results" section above.

Outdoor Journey:

Promote activities at a variety of levels. Our volunteers in the 20s & 30s committee continued to ensure that there were enough accessible and beginner-friendly events to introduce and welcome newcomers to the types of activities we organize, as outlined in our "Yearly Results" section above.

Post hikes that accommodate outside our typical geography and public transportation lines/modes

(e.g., silver line, blue line, bus lines outside subway/train access, Chelsea, Everett, East Boston, etc.)

We reached a wide geography for our trips this year. We should still strive to better accommodate areas outside where our events are typically hosted (i.e. Cambridge, Somerville, Boston), with special attention given to cities near Boston where public transportation and access is challenging.

Pursue Leader Reciprocity across committees for similar activities

Thanks to our leadership coordinator, Deb Conrady, the 20s & 30s committee was able to work closely with the Hiking & Backpacking committee to try and align more closely on leader reciprocity throughout the year when reviewing applications for leaders. We should continue to make this a priority, especially with the upcoming changes in leader levels.

Promote Activities that support a DEI Environment:

Throughout the year, we continued to promote the chapter's and other committee's DEI events through our far-reaching social media platforms and SOS Google Group. We should work toward organizing and promoting more of our own DEI-focused activities where possible.

Recreational Network

Promote committee meetings through our outreach platforms to get our community more involved with the committee

We have continued to promote our committee meetings through our outreach platform which has been successful in getting more guests to attend our meetings and be involved with the committee. We should continue these efforts through next year. We also plan to host a skillshare event.

The 20s & 30s Committee collaborated with SendHers for "How to Change a Tampon in Crampons and Pee While You Ski: Personal Care in the Backcountry". This was a fun, candid, and informative session covering how to safely, efficiently, and discretely handle personal care needs while recreating outdoors (Thanks to Jenna Whitney, Deb Conrady, and Jessica Halvorsen for organizing this!). 20s & 30s also organized an orientation

specifically designed for leaders and leaders in training in the AMC Boston 20s and 30s community (thanks to Chao Xie for organizing this!). We should continue to prioritize these kinds of events

More information about the AMC Boston 20s & 30s committee can be found at: <https://ym.amcboston.org/>

Submitted by Michael Hanley, Chair

Chapter Treasurer's Report – Budget and Actuals for 2023 (Jan 1 through Oct 31)

With two months remaining in Fiscal Year 2023, the financial condition of the Boston Chapter is stable and well positioned for the future. The Chapter and Activity Committees continue their recovery from the Pandemic with increases in both activities and programs – 2023 transaction volume has increased 36% over 2022 levels. . The Chapter increased funding for several DEI-related Committee activities. Leader training efforts also increased with the re-introduction of the Advanced Scholarship Program and expansion of the scope of Chapter-reimbursed leadership training programs. The 2024 Budget shows significant growth in Activity Committee revenue and expenses. We remain focused on our mission of supporting members and the public, in alignment with the Club and AMC's strategic initiatives.

Submitted by Bill Sample, Treasurer

AMC Boston Chapter Profit & Loss Actual vs 2023 Budget January 1 - October 31 2023

	Budget	Actuals	Variance
Income/Expense			
Income			
Dues Allocation	\$69,000	\$43,328	(\$25,672)
Dues Web	1600	600	(1000)
Interest Income	300	274	(26)
Annual Meeting	0	0	0
Summer Social	3000	2446	(554)
Leadership Training (Spring & Fall)	4909	4775	(134)
One-Day Leadership Training	1129	850	(279)
Grants from Other Organizations		1800	1800
Chapter Reserve Allocations	6500	8295	1795
Total ExCo Income	\$86,438	\$62,368	(\$24,070)
Activity Committees Income			
	\$231,213.00	\$153,091	(\$78,122)
Gross Revenue			
	\$317,651	\$215,459	(\$102,192)
Expense			
Annual Meeting	\$1,000	\$175	\$825
Summer Social	3,000	2,342	658
Leadership Training (Spring & Fall)	7000	4174	2826
One-Day Leadership Training	1000	541	459
Leadership Training - Trip Planning	1000	427	573
Executive Committee	1600	276	1324
Chair's Discretionary Fund	2000	0	2000
Treasurer's Expense	750	625	125
AMC meetings	1500	0	1500
DEI	9465	6180	3285
Insurance	2000	2670	(670)
Equipment	6500	0	6500
Website Development, inc hosting	2000	748	1252
REGI (application)	700	533	167
MUD Newsletter	3000	5467	(2467)
Leader Training Reimbursement	11250	2550	8700
Advanced Leader Training Scholarships	12000	850	11150
Invested reserves	0	4768	(4768)
Leadership Committee	200	0	200
Local Walks & Hikes Committee	200	0	200
Total ExCo Expense	\$66,165	\$32,324	\$33,841
Activity Committees Expense			
	\$249,974	\$165,457	\$84,517
Gross Expense			
	\$316,139	\$197,781	\$118,358
Net Ordinary Income			
	\$1,512	\$17,678	\$16,166
Other Income/Expense			
Other Expense		\$10,000	\$10,000
Chapter Volunteer Appreciation 2022	9,000	920	8,080
Total Other E: Chapter Leader Appreciation (2020)	\$19,000	\$920	\$18,080
Net Other Income			
	(\$19,000)	(\$920)	\$18,080
Net Income			
	(\$17,488.09)	\$16,757.70	\$34,245.79
Total ExCo Expense			
	\$85,165	\$33,244	\$51,921

AGENDA - 47th Annual Meeting of the Boston Chapter, Appalachian Mountain Club

Sunday, November 19, 2023

Online via Zoom

WELCOME: Elizabeth Ryan, Chapter Chair
APPROVE MINUTES of the 46th Annual Meeting

NEW BUSINESS

ELECTION OF 2022-2023 CHAPTER OFFICERS

Chair	Elizabeth Ryan – 3rd term
Vice Chair	Jesse Waites – 3rd term
Secretary	Thomas Broom – 2nd term
Treasurer	Bill Sample – 3rd term
Member-at-Large	Jon Dugas – 2nd term
Member-at-Large	David Garrison – 2nd term
Member-at-Large	Jeffrey Goldberg – 2nd term

OTHER BUSINESS – No business

All terms are single years. The tenure of Chair, Vice Chair, Secretary, Treasurer, At Large Members, and standing committee chairs shall not exceed 3 years.

Chapter Chair – Elizabeth Ryan

Elizabeth Ryan is the past Chair of the Hiking & Backpacking (HB) Committee and past coordinator of the Spring Hiking Program. She led hikes for HB year round. Elizabeth grew up in the New England area but didn't start hiking until after grad school. She has completed the New Hampshire 4000 footers, explored some of the glaciated peaks of the Pacific Northwest and trekked in Iceland, Scotland, New Zealand and Newfoundland. In addition, she is an avid trail runner. Elizabeth is nominated to serve her third term as Chapter Chair.

Vice Chair – Jesse Waites

Jesse is the past-Chair of the Boston Chapter's 20's & 30's Committee, where he assisted with key AMC initiatives. He also volunteers with the HB

Committee's Winter Hiking Program as their Breakout Room Coordinator and leads/co-leads AMC hikes year-round. A transplant from the South, he now is proud to call New England home. When he isn't working on finishing his 48 List he can be found cycling, reading, or training for long distance hut to hut treks such as the Alta Via 1 or the Tour Du Mont Blanc, both of which he has hiked in years past. Jesse is nominated to serve his third term as Vice Chair.

Chapter Secretary – Thomas Broom

Tom was born and raised in the Appalachian Mountains of North Carolina where he grew up hiking, camping, backpacking, and whitewater rafting throughout the Great Smoky Mountains. Tom moved to the Boston area for law school during which he (somewhat) lost touch with the outdoors. Tom reports that he is very grateful for finding AMC because it has provided him with ample opportunities to reconnect with the outdoors. He has even expanded his interests to kayaking and hopes to (maybe) one day take up sailing as well. It is in part because of his gratitude that Tom wants to give back and serve as the Secretary for the Boston Chapter. Professionally, Tom works as an attorney for the City of Boston where he served as Executive Secretary and legal counsel to the City's Zoning Board of Appeal for two years. He believes that his experience in that role makes him an excellent candidate for the Secretary position. Tom is nominated to serve his second term as Chapter Secretary.

Chapter Treasurer – Bill Sample

Bill first joined AMC in the 1980s and was introduced to backpacking in the White Mountains on several AMC over-nighters. After moving to the Pacific Northwest in the mid-1990's he was active in skiing, backpacking, mountaineering, climbing, kayaking and canoeing in the Cascades, fresh and salt water wilderness. After returning to the Boston area Bill re-joined the AMC and is an active supporter of the Club's wilderness preservation and accessibility initiatives. He is glad to volunteer his time to provide the financial management support the Chapter and activity committees require to do what they do best and to help the Club satisfy its financial control and reporting obligations to continue its mission. Going forward, Bill hopes to get more involved in local walks to introduce more people to the outdoors and, while his knees are still functional, to check-the-box

on a few more 4000-footers. Bill is nominated to serve his third term as Chapter Treasurer.

Chapter At-Large Member – Jon Dugas

Jon is an avid hiker, biker, runner, and snowboarder who's been involved with the AMC since he was in high school. He's slowly making his way through the NH 48 and is working on leading some friends through them as well. Jon has spent time at a couple of consulting firms in his career but is now the Director of Sustainability and Enterprise Risk for a consumer product company. He's hoping to help with conservation initiatives across the committees and become more involved with the chapter as a whole. Jon is nominated to serve his second term as an At-Large Member.

Chapter At-Large Member – David Garrison

David enjoys hiking, camping, and backpacking. He hikes locally in the Blue Hills, the Middlesex Fells, and Wachusett. In New Hampshire, he's working on the list of 48 4000 footers. He has hiked and backpacked in a number of places in the U.S. and Canada including Vermont, Tennessee, New Mexico, Colorado, Wyoming, California, and Alaska. David was involved in Scouting for many years as an Assistant Scoutmaster for his son's troop in Newton where he provided adult leadership for hikes and camping trips and led the troop's fundraising efforts. David works as a Software Product Manager at MathWorks in Natick, MA. As a Product Manager, he works with development teams to define requirements for new product features and define long-term product strategy. David is nominated to serve in his second term as an At-Large-Member.

Chapter At-Large Member – Jeff Goldberg

Jeff Goldberg has been an AMC member since 2017 when a stay at Joe Dodge Lodge and a hike with his wife along Franconia ridge reignited his love of the outdoors and hiking. Jeff has since used Highland Center as a fly fishing home base, bunked down at the alpine huts during a three-day hike from Madison to Lakes of the Clouds, and has started trail running on local trails in Boston and surrounding areas. Jeff is halfway through completing the 48 4Ks and when he's not looking for new adventures in the outdoors, Jeff works at a software company in downtown Boston. His appreciation for AMC's mission to foster the protection, enjoyment, and understanding of the

outdoors, and the power that has to positively impact our lives and the environment led him to want to become more involved in the organization, sharing these experiences with other individuals and communities. Jeff is nominated to serve his second term as an At-Large Member.

Minutes of the 46th (2022) Annual Meeting

The 2022 annual meeting was held on Sunday, November 13, 2021 via Zoom. The Chapter Chair, Cindy Crosby, opened the meeting at 7:00 pm.

The minutes of the 2021 annual meeting were read aloud by Cindy Crosby. A motion to approve the minutes as published in the annual report was seconded and approved.

Old Business

None presented.

New Business

The Nominating Committee presented the nominees for the 2022-2023 Chapter officers. A motion to approve the nominees was seconded and approved.

The following slate of officers was elected by the membership:

Chair	Elizabeth Ryan
Vice Chair	Jesse Waites
Secretary	Thomas Broom
Treasurer	Bill Sample
Member-at-Large	Jon Dugas
Member-at-Large	David Garrison
Member-at-Large	Jeff Goldberg

A motion to adjourn was seconded and approved.

The meeting adjourned at 9:09 pm.