



Boston Chapter
2022 Annual Report

Appalachian Mountain Club - Boston Chapter

Annual Report 2022

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Chapter Chair's Report

As we complete our 46th year, the Boston Chapter continues to execute on the AMC's broad mission by promoting the protection, enjoyment and understanding of the mountains, forests, waters, and trails of the Northeast outdoors. There were 4 key areas of focus for the Chapter's Executive Committee in 2022, modified slightly to accommodate the COVID-19 pandemic that, while lessening, continues to trouble us. I am pleased to report that all 4 of these key areas of focus are a continuation from the work started in 2019 and will continue into 2023.

Annual Chapter Goals. The 2022 Chapter goals, established in alignment with AMC's 150 Strategic Vision are focused in: Active Conservation; Outdoor Journey; and Recreational Network.

While the effects of the pandemic have continued to prevent us from reducing our carbon footprint through ride-shares and carpooling, we committed to tracking our ability to reduce this footprint as soon as we are able. Activity Committees have increased the number of events accessible by public transit including urban bike rides, paddling on the Charles River and more in the greater Boston area. Conservation focused events across the Activity Committees culminated in over 100 hours of hiking and skiing trail work, improved trailhead talking points for volunteer Leaders, local climbing crag maintenance and other efforts. The Chapter also welcomed a new Conservation Coordinator to organize these efforts in 2023.

Our Outdoor Journey goals were focused heavily on the growth of our outreach and inclusivity efforts. The 2021 Annual Meeting featured an engaging speaker panel who addressed the need for the Boston community to promote increased access to and engagement with the outdoors for all people. Our Activity Committees continued to champion these ideas through a variety of efforts including – but not limited to – the widely recognized SendHers climbing program, a greater emphasis on transit accessible events and promotion of speaker events across the outdoors community. Our ongoing partnership with programs such as Ski for Light and collaboration

with Waypoint Adventures has increased access to the outdoors for those who would otherwise not be able to participate in our activities. Being equitable and inclusive in our nomination practices and the events that we host throughout the Boston area is something we will continue to strive towards. We recognize this is a long term goal that requires intentional and consistent focus. The Chapter welcomed a new DEI Coordinator late this Fall to help organize efforts across the Chapter and promote the strong initiatives already undertaken by our Activity Committees. It is my hope for the chapter that diversity will increase as we intentionally focus our efforts beyond our comfort zones.

While 2022 was not a return to full “normal”, there was a dramatic increase in volunteer and member engagement with our in-person events. Activity and participation numbers have not returned to the pre-2020 levels, but strong gains in that direction were driven by efforts to recruit and train new leaders, re-engage volunteers and promote activities outside our standard communications channels.

Our Recreational Network goals resulted in the continued build out of our new Boston Chapter Website. Activity Committees continue to migrate their content to the shared site and build out more detailed pages related to their activities and volunteer engagement. The MUD newsletter will cease mailing printed copies as of the first of the new year and we will now host that content on the website. Eliminating the mailings will reduce our carbon foot-print, free up funds that can be used to support activities across the Chapter and the digital archives will make the newsletter content more broadly accessible.

Volunteers and Leaders. The second area of focus continues to be our chapter volunteers and leaders. We greatly value their stewardship of the AMC mission. We continue to seek ways to recruit, recognize, retain, and streamline the activities of our volunteers and leaders. Our policies and practices which include additional financial support from the Chapter for our leaders to take advanced trainings and to be recognized for their efforts – paused during the pandemic due

to the unavailability of trainings – will resume in 2023.

Nominating Practices and Chapter Structure. The third area of focus was in the recruitment of Executive Committee volunteers to ensure a succession plan of officers and standing committee chairs beyond the immediate year. Under the direction of the Nominating Committee Chair and Committee, we have successfully identified a full slate of candidates for the 7 officer positions that comprise our Committee. We have also filled three important Coordinator positions for Conservation, DEI and Communications. The work undertaken by the Nominating Committee ensures Executive Committee leadership roles will become available to more people, more often. The intent is to continue to drive a more diverse group of Executive Committee Leaders with different thought processes, experiences, cultural backgrounds, ages, and skills within the Boston Chapter through fair and inviting practices.

As part of our continuing efforts to ensure all Activity Committees have strong officer bench, I'd like to recognize the recruitment efforts of our Ski, 20s & 30s, FortyPlus and Family Outings Committees. The outgoing officers have dedicated considerable time and effort to their respective committees and the Chapter overall. Thank you. I look forward to welcoming the new officers from those Committees.

Infrastructure. An ongoing area of focus is to improve and refine our infrastructure. In alignment with club financial policies, our goals are to improve transparency, reduce cost and to relieve committee's administrative efforts to best maintain focus on supporting our members. The 2021-2022 annual budgeting process continued to instill a more routine and visible approach to drafting budgets that are reviewed and approved at the Executive Committee meetings. This centralized approach enabled the Executive Committee to establish Chapter-wide goals that were properly budgeted, and that Activity Committees could align to.

In 2022, the Executive Committee approved invested reserves spending that benefited the

Mountain Education Alliance, Boston based A Mountain Classroom, Club-wide DEI speaker series, Club-wide Wilderness First Aid training, the Bay Circuit Trail, the New England Scenic Trail and AMC's Maine Woods initiatives. Our treasurer has worked diligently to bring continued transparency to the Invested Reserves process and I look forward to seeing more Chapter based projects come forward for funding in 2023.

The Boston Chapter takes a visibly active leadership role within the AMC to ensure that its approximately 24,000 members who reside within our region can participate in recreational opportunities, educational events and grow the ecological health of our region. We offer an extensive (and in some areas exclusive) array of activities for our members that include conservation, trails, walking, hiking, backpacking, windsurfing, skiing, biking, mountaineering, music, and paddling. And, we offer these activities to a diverse population of our members from young (20's and 30's), over forty, and families. These activities are continuing to ramp up again as we gain greater COVID-19 safety and reestablish our personal norms for social interaction. The Boston Chapter has pivoted rapidly over the last few years, first to virtual events and small, safe face-to-face outdoor activities and now back to our large-scale educational and social events. This takes an incredible amount of ingenuity and dedication on the part of all our volunteers and leaders who helped facilitate a fun and engaging place to be outdoors during 2022.

Elizabeth Ryan
Boston Chapter Chair

Executive Committee

Chair – Elizabeth Ryan
Vice Chair – Jesse Waites
Secretary – Marjorie O'Malley
Treasurer – Bill Sample
Member-at-Large – Julia Davis
Member-at-Large – Katrina Judicke
Member-at-Large – Brooks Sherman
Past Chair – Cindy Crosby

Bicycling – Mike Barry

Family Outings – Andy Germain
 Forty Plus – Bill Swanton
 Hiking/Backpacking – Keith Watling
 Local Walks and Hikes – Judith Watson
 Mountaineering – Matt Drayer
 Mountains and Music – Martha Beesley
 Paddlers – Jeff Barrell
 Ski – Steve Baker
 Twenties and Thirties – Michael Hanley
 Windsurfing – Michael Ratner

Leadership Training – Phil Baraona
 Mud Editor & Publisher – Susan Gilbert
 Conservation Coordinator – Jennifer Parkos

Standing Committee Reports

Bicycling

Mission/Purpose of Committee

To bring together cyclists of all abilities in a friendly social atmosphere in which people can acquire new skills and enhance old ones as well as participate in a variety of rides and events.

2022 vs 2021 results

Please see the below table which shows an uptick across the board this year. It should be noted that prior to COVID, we typically offered about 100-120 rides, three major workshops or events and had total rider-day participation of about 1000-1200.

Bike Comm Statistics	2022	2021
Total Rides	52	41
Weekend Tours	3	1
Day Rides	24	25
Evening Rides	22	15
Workshops/Rally	3	0
Bike path/urban rides	9	5
Gravel rides	1	4
Rides MBTA accessible	14	9
Rides accessible via bike path from urban area	17	10
Rider-days	532	314
Leader-days	89	75

Opportunities for Growth and Engagement

COVID devastated our program and we have been working hard to recruit new ride leaders and Committee members. There is new buzz and interest in the committee, and we have qualified about 5 new leaders in 2022. This is significant as most of our rides are led by less than 10 leaders; this effort will probably take some time to pay off and we will continue to rebuild. We also need to pivot to new officers and additional committee members in 2023 to maintain a healthy succession, maintain the “buzz” and improve DEI. To appeal to more diverse audiences, we started offering more urban, bike path, gravel and MBTA accessible rides (see data). We’ve launched two new workshops in 2022 to reach out to newer and more diverse riders. We intend to continue all our new initiatives. Also for next year, we are planning on resuming our flagship Repair Workshop, but we are going to shift it from a suburban to an urban environment.

2022 Goals

The Bike Committee actively supports the Chapter committee goals and has met them. However, our primary goal is to rebuild the vibrancy of the Committee and our programs to pre 2020 levels. Chapter committee goals detail below.

Active Conservation: We exceeded our goal of 20% of rides either MBTA or bikeway accessible (31 of 52 for 60%). However, few riders use MBTA or bike to the rides, most drive by themselves. We look forward to a Club-wide ActDB ride-sharing feature in the future to facilitate ride sharing.

Outdoor Journey: Bike Committee has a representative on the Chapter Leadership Committee (Steve Dennen) and has incorporated several DEI programs:

- i. New Women’s Riding and Biking Skills Workshops.
- ii. We have increased the number of bikeway/urban rides.

Recreation Network: The Bike Committee website is on the new Chapter website and has standard content

Mike Barry, Chair

Family Outings Committee

Mission/Purpose of Committee

“Happy, healthy kids and families outdoors”. In alignment with AMC’s strategic vision, Boston’s Family Outings strives to get kids outdoors in a variety of activities. We are a gateway to new AMC member involvement. New families and individuals from diverse backgrounds, ages, and demographics joining a family outings activity often discover and embrace AMC for the first time. From huts and lodges to conservation advocacy and nature education, we are a melting pot of people and activities. In spring, summer, and fall we hike, bike, canoe, fish and camp. In winter we hike, snowshoe, ski, skate, and sled. Our leaders are trained AMC volunteers and parents experienced in outdoor activities.

2022 Results

Due to the continued impacts from COVID, the appetite for leaders and families for trips has been low. The main goal for 2022 was to increase the number of local, shorter, trips. While the number of trips is still lower than would be preferable, there were more than double the number of trips compared to 2021.

We continued discussions with the leadership of other Family Outings committees to discuss strategies to get families outdoors and with regards to possibilities for working together in the future. We will continue these discussions going into 2023. We also added several new leaders in training that have begun to lead trips and will hopefully transition to leaders in 2023.

Opportunities for Growth and Engagement

The Committee requires a rebuild coming out of COVID. Many prior leaders have transitioned out of the Committee to other committees. There is a need to rebuild the leader base and continue to increase the numbers of trips to engage families.

Goals for 2023

Active Conservation

- Host at least one conservation education event.
- Host at least one local conservation land cleanup event.

Outdoor Journey

- Host at least two social events to increase connection among Family Outings leaders.

Andy Germain, Chair

Forty Plus Committee

Mission/Purpose of Committee

The mission of the Forty Plus Committee is to provide fun and safe outdoor recreation opportunities appropriate for older members. We envision members staying active outdoors no matter how many birthdays they have had.

2022 Results

Activities continued to be affected by the pandemic, with many leaders choosing not to run trips. Nonetheless, we ran 4 Hut backpacking trips, 12 back country hikes, 8 local walks, and 4 paddling trips.

Opportunities for Growth and Engagement

We added 7 leaders in training and 2 new full leaders. We are also bringing in leaders from other committees that are interested in leading trips for our demographic. The new Boston Chapter website has given us over 50 people interested in being on our new email list.

2022 Goals

Our primary goal for next year is to get outdoor trips and participation back to 2019 levels. Quite frankly that supersedes some of the more aspirational Chapter Goals. On Outdoor Journey, we will support the effort to standardize leadership qualification. We also hope to try to diversify the Committee activities and our recruitment activities to get additional audiences. We hope to improve the Recreational Network by utilizing our new email. We will have to further explore opportunities to support the Active Conservation goals.

Bill Swanton, Chair

Hiking/Backpacking Committee

Mission/Purpose of Committee

Throughout 2022, the Hiking Backpacking (HB) Committee continued in its mission to offer hikers and backpackers a safe and rewarding hiking experience, with opportunities suitable for a wide range of skill levels – from eager beginners to multi-decade veterans. In addition to its traditional backcountry offerings, the Committee adopted a front country leader status to better align with other committees and to offer leadership opportunities for graduates of the One-Day Leadership Program offered by the Club.

The Committee, comprising 16 voting members, including the 5 officers, met monthly during January to June. Following the summer break, when no meetings were held (July and August), meetings resumed in September and are scheduled monthly through December. In the wake of the Covid pandemic, all meetings were held on-line via Zoom, a trend which looks set to continue.

Yearly results (2022 vs. 2021)

Leaders, Hikes and Participants

Through end of August, 49 HB Leaders and 38 Leaders-in-Training (LITs) have teamed up to offer 126 hikes and backpacks which have engaged 928 participants. These numbers are significantly less when compared with the 161 trips which were offered during the same period in 2019 (pre-Covid) which were led by 69 Leaders and 49 LITs and engaged 1471 participants.

Winter Hiking Program

Due to adjustments necessitated by the Covid pandemic, this acclaimed program was (for the second year running) offered to a reduced class of 60 registrants as compared with the pre-pandemic intake of 115. However, this year's class was more than double the 28 registrants in 2021. Five online training sessions were held on November 3, 10, 17, December 1 and 8 that featured all the topics associated with our standard program as well as gear demos and a highly enjoyable and well-attended mentor/mentee social. A total of 32 winter hiking trips were made available to WHP

participants, ranging from snow shoeing outings in the Blue Hills to day-hikes and backpacking trips in the White Mountains through to an Above Treeline Workshop in the Presidential Range.

Spring Hiking Program

As a result of Covid restrictions, the 2022 Spring Hiking Program was presented online to a class of 115 participants on March 30 and April 6, 13 and 20. A total of 79 volunteers, including trip leaders, leaders in training, presenters, coordinators and helpers worked to not only present the program, but also coordinate 27 hikes, involving both day hikes and backpacks, which were offered from April 9 through August 14. In addition to the above hikes, a successful and well-attended mentor/mentee social was held on Apr 27.

Leadership Program

The One-Day Spring Leadership Program, held at the Mass Audubon Nature Center in Boston in May, graduated 30 new LITs, 11 of whom expressed interest in leading with HB. The Two-Day program, held at the New England Base Camp in Milton in May, graduated 25 new LITs, 20 of whom expressed interest in leading with HB. A second Two-Day Fall Leadership Program, also to be held in Milton, is scheduled for October for which 31 participants have already registered. HB interest among these registrants is, as yet, unknown.

Leadership Approvals

In 2022 YTD, HB has approved 1 Three-Season Leader, 1 Front Country Leader and 6 Four-Season Leaders. A rule change relating to the granting of Four-Season Leadership was implemented in June such that Three-Season Leaders applying for Four-Season Leadership now need to have led at least two hikes as Three-Season Leaders in addition to completing the requisite number of co-leads with at least 4 different Four-Season Leaders.

Financials

2022 YTD has seen continued adoption of the HB Trip and Event Financial Reporting Process whereby HB Trip Approvers and Treasurer have processes in place to ensure trips or events with participant fees and expenses are tracked with Leaders not directly accepting cash or checks.

While only 2 such events occurred in 2021, there have been 10 in 2022 YTD which have highlighted the need to have both a Treasurer and an Assistant Treasurer on the Committee to cover the increased level of activity. Of note throughout the year has been a significant movement away from checks for payment of participant fees in favor of payment via PayPal.

HB Announce

Fourteen issues of our twice monthly e-newsletter *HB Announce* have been circulated to all subscribers through end of September 2022. On average, each issue listed 19 upcoming hikes organized by HB along with at least reference to a DEI-related lecture/video/article.

Volunteer Service Award

Further to this year's introduction of a Volunteer Service Award for each Boston Chapter activity committee, all HB Leaders and LITs were asked to submit nominations to the HB Committee for review and voting. In recognition of his outing efforts in leading Front Country hikes, assisting in resolving several HB Committee IT issues and in helping to promote DEI awareness within the HB community, this year's winner, by a clear majority was Chao Xie (he/him/his).

Opportunities for Growth and Engagement The significant reduction in the number of HB hikes that have been posted in 2022 YTD as compared with pre-Covid posting for the same period in 2019 has led to the setting up of the LEAD (**L**eaders **E**ngagement **A**nd **D**iversification) initiative by the HB Committee in an effort to understand why trip postings and participant numbers have not returned to pre-Covid levels.

Goals for 2022

Active Conservation

Commit to exploring barriers to ride-sharing – *initiative currently in progress*

Undertake 100 volunteer-hours of trail work within New England; record locations/regions, total number of volunteers, total hours, number of volunteers and hours from volunteers new to trail work – *over 80 volunteer-hours of trail work*

have been recorded through end of September with efforts focused on trails in the Blue Hills in Massachusetts and the Belknaps in New Hampshire

Outdoor Journey

Identify Representative to the Leadership Committee by January 2022 – *Jon Niehof kindly agreed to take on this role and has been attending relevant Chapter meetings*

Advertise one DEI related event (e.g. video, lecture, article) per month through HB Announce and Facebook in order to promote DEI awareness – *14 issues of HB Announce have been circulated to all subscribers through end of September 2022 with each issue referencing at least one DEI-related hike/walk/lecture/video/article*

Recreational Network

Commitment to migrate Activity Committee websites to the new Chapter site and complete standard content asks - *goal on hold pending launch of new Activity Committee websites.*

Keith Watling, Chair

Leadership

Mission/Purpose of Committee

The purpose of the Leadership Committee is:

- Create Chapter-wide requirements that all activity committees will use to approve new leaders.
- Provide leadership training. This includes training required to become a leader, wilderness first aid, and ongoing leadership development.
- Assist activity committees in leadership-related topics, including a mechanism to provide feedback to leaders and assistance with any leadership problems that may arise.

Yearly results (2022 vs. 2021)

In 2022, the Leadership Committee organized three chapter-wide training events: a one-day

program for local leaders in April and the full leadership program for backcountry leaders in both May and October. In addition to this, a dedicated group of volunteers reviewed the curriculum for the full-program and updated it to better utilize time This included a virtual component (via Zoom) for part of the program.

Opportunities for Growth and Engagement

The Leadership Committee did not make progress toward a Chapter-wide leadership standard this year. This was mostly because the Club started an initiative to create a Club-wide leadership standard. The Club-wide effort is still a work in progress so there are opportunities for the Leadership Committee to develop Chapter-wide standards in 2023.

Goals for 2022

Active Conservation: Continue to incorporate conservation concepts into the leadership training curriculum.

Outdoor Journey: Define Chapter-wide leadership standards.

Phil Baraona, Chair

Local Walks and Hikes Committee

Mission/Purpose of Committee

We lead day walks and hikes year-round, primarily in eastern Massachusetts and southern New Hampshire. From exploring city neighborhoods, to nature talks/walks, moderate half day hikes in conservation lands and more challenging full day expeditions, we have something for all who enjoy walking and hiking. We also run winter walks, including snowshoeing, weather permitting.

2022 Annual Results, Projects & Initiatives

The table below provides summarized trip and leader information for the last 4 years - note these are rolling years from October 1st to September 30th. This data highlights the impact of the pandemic on the number of LWH trips but the improving trend we saw in Spring/Summer 2021 has continued with significant trip growth during

2022. The primary driver of this trend has been the expansion of our leader base as discussed below.

Year	# Trips	# Leaders
2018-2019	146	24
2019-2020	83	22
2020-2021	63	13
2021-2022	215	25
Source: AMC Activities Database, September 26 th 2022		

The Committee has undertaken 4 key initiatives in 2022, focused primarily on increasing our ability to meet the demand for local walks/hikes:

- *Expanding the number of LWH Trips*
We are very grateful to the small group of leaders that continued to offer walks/hikes throughout the pandemic. During the last year, 5 established and experienced leaders have joined the LWH group from other chapters and/or activity committees. As well as leading trips, they have been active in recruiting and mentoring new leaders. The enthusiasm and commitment of our leaders, both existing and new, has enabled us to significantly increase the number of LWH walks/hikes. We are now offering 15-20 trips a month, with coverage in all geographies in and around Boston.
- *Extending the LWH Trip Portfolio*
Each season we offer both hiking series e.g., the “Let’s Explore” trips and the Winter Trail Tracing program as well as individual hikes and walks. We have also developed and implemented new types of trips e.g., the Winter Hiking workshop and Beginner Backpack event. LWH also led the inaugural Boston Chapter accessible walk in December 2021.
- *Enhancing our Leader in Training (LIT) program*
LWH has developed a comprehensive approach to developing new leaders with

active recruitment, (both on and off the trail), planning/tracking tools and coaching/support from experienced leaders/mentors. The return of the One Day Leadership Program in May 2022 was an important enabler in this process. We approved 8 LWH leaders between May and September, with a further 7 LITs currently completing their qualifying hikes this Fall.

- *Engaging with participants from all communities*

With the increase in available walks/hikes, we felt confident in reaching out to a wider audience of participants. Our social media presence has been augmented with a weekly email that summarizes the upcoming trips for the next two weeks. We are currently developing a LWH “business card” that leaders can share on the trail, encouraging hikers to review our website and sign up for the weekly email.

Evaluation of 2022 Goals

We have made good progress in relation to our 2022 goals:

Active Conservation: *“Develop Trailhead Talk cards to be used to facilitate a short discussion on “leave no trace” principles before or during a hike”*
This initiative is being worked on in parallel with our Leader-in Training mentor program. We have created the content and messaging and will make the cards available, online this Fall.

Outdoor Journey: *“Host at least one accessible walk in each season at the Rest-Stop-Ranch or other appropriate location”*

After the inaugural accessible event at the Ranch in December 2021, our DEI Liaison representative led Spring and Summer “walk and wheel” trips with further trips planned for October and December 2022. Leaders from the 20s & 30s and Hiking Backpacking committees joined us on these trips. Event updates and photos have been shared in the Charles River MUD and on our LWH Facebook/Twitter pages.

Recreational Network: *“Migrate Activity Committee websites to the new Chapter site and standardize content”*

We continued to refine the content of our LWH website in 2022, incorporating more relevant photos and streamlining the user interface. Our new Web Manager is coordinating ideas for further enhancements in 2023.

Opportunities for Growth and Engagement

We will continue to focus on expanding our LWH community in 2023, both participants and leaders:

- An important focus will be on extending our accessible walks and hikes program, including collaborating with other local organizations that offer opportunities for people with disabilities.
- We will also be evaluating opportunities to expand our participant outreach program to engage with Greater Boston’s urban communities.
- We are actively developing a cohort of potential Leaders in Training for 2023. We are encouraging interested individuals to start co-leading walks and hikes over the coming months, gaining practical experience in advance of the Spring One Day Leadership program.

Judith Watson, Chair

Mountaineering Committee

Mission/Purpose of the Committee

For more than five decades the AMC Boston Chapter Mountaineering Committee has pursued its mission of bringing together climbers of all types and abilities in a friendly, inclusive, social atmosphere in which they can meet people, enhance their climbing and outdoor skills, and participate in a variety of events designed to foster enjoyment of both indoor and outdoor climbing.

2022 Results

Each year the Mountaineering Committee typically produces 50-60 mission-aligned community-oriented activities, organized entirely by AMC members. These activities involve anywhere from six to sixty (or more) members and non-members who are able to participate because of our ability to deliver valuable, immersive, low-cost experiences for the Boston climbing community.

2022 saw a return to traditional norms thanks to a resurgence of interest and participation across all volunteer-led activity types. More than sixty activities were produced, including social gatherings, presentations from notable speakers, climbing gym sessions, “conserve-and-climb” local crag days, destination-oriented adventure weekends, instructional climbing programs, professional-led educational opportunities, cross-cutting community days with local climbing organizations such as the Adaptive Climbing Group and the Western Massachusetts Climbers Coalition, participation and volunteer support for the cross-chapter Rumney Together climbing festival, and multiple SendHers activities. We offered both our traditional Ice Program and Rock Program with a few COVID-specific changes and received positive feedback from our volunteers and students. All in all, more than 700 participants and volunteers registered for the committee’s activities over the course of the year.

Opportunities for Growth and Engagement

The Mountaineering Committee is currently in the midst of the 2023 activity planning cycle. We expect to produce a similar number and range of activities, as always catering to both new community members and veterans alike. We will be focusing more attention on developing our activity volunteer pool and providing communication and coordination services to support their involvement. With the worst of COVID hopefully in the rearview mirror, we are optimistic about the coming year and all that we can offer to the local climbing community.

Matt Drayer, Chair

Mountains & Music

Mission/Purpose of Committee

AMC Boston Mountains & Music is a group of outdoor enthusiasts and musicians who organize day and weekend retreats for instrumental and vocal musicians, providing opportunities to participate in seasonal outdoor activities and chamber, orchestral, and choral ensembles.

Yearly results (2022 vs 2021)

In 2021 we were able to have one virtual event in the spring and a one-day orchestra and chorus playing opportunity. We were hoping to schedule a weekend event this October at Nature’s Classroom in Hancock, NH, but Nature’s Classroom closed that venue as of the end of August.

Opportunities for Growth and Engagement

We have sent out several announcements to our membership to keep them informed and have received emails in support of future activities. We have added 30 people to our Mountains and Music email list since last October. Currently we have a hold at Joe Dodge Lodge for a February weekend. We are also looking into alternative sites -- a different Nature’s Classroom located in Massachusetts and the old Marlboro College location, now owned by Marlboro Music Festival and already set up with studios for chamber music.

Goals for 2023

Our participants come to Mountains and Music weekends to share their love of music and of the outdoors. The committee has discussed adding a program on local conservation efforts and promoting sustainability by using borrowed or rented music (not printing it), using reusable water bottles, and recycling when possible.

Martha Beesley, Chair

Newsletter Committee

Mission/ Purpose of Committee

The Newsletter Committee produces the quarterly Boston Chapter newsletter, *Charles River Mud*. Produced each season—spring (March), summer (June), fall (September), and winter (December)—it is distributed to all Boston-area AMC members.

The newsletter informs members and staff of pertinent local news and events, including

upcoming activities and trips, relevant topics such as conservation, and how to sign up for trips and activities (listed online). It also announces any upcoming meetings and leadership training sessions, and often includes first-hand member reports about their outdoor experiences.

Starting with the Spring 2023 edition, the newsletter will be solely online, sent via email. (There will no longer be a print version.)

Yearly Results (2022 vs. 2021)

This year’s main goal was to continue to produce a relevant, interesting, informative, and timely publication, which the committee regularly achieved.

In addition, Laura Cerier joined the newsletter as a proofreader. With her sharp acumen for detail, Laura consistently helps the committee produce a readable and accurate publication.

Opportunities for Growth and Engagement

The newsletter will continue to encourage all Boston Chapter members to contribute first-hand stories and pictures, sharing with the Chapter their outdoor experiences.

Susan Gilbert, MUD Editor & Publisher

Paddlers Committee

Mission/Purpose of the Committee

Boston Chapter Paddling Committee (BCPC) promotes and supports recreation on rivers (swift & calm), lakes, and coastal areas in the New England region. Our culture is centered around fun, safety, and skills, and encouraging skills improvement. Our boating program is open and welcoming to new and experienced paddlers. The Paddling Committee is evenly split between Sea Kayakers and Whitewater kayakers and Canoeists. We are trying to build a flat water (FW) program by recruiting and qualifying leaders. We currently have 1 to 2 leaders-in-training for FW

Yearly results (2022 vs. 2021)

Note that our season is not over - there are 3 to 4 trips on our calendar for October. 2021 reflects the entire year.

	2022	2021
# Trips	36	43
# Participants	229	288
# Leaders	13	13
# CoLeaders	15	12
WW Trip	11	14
WW Clinic	4	2
SK Trip	18	17
SK Clinic	5	6
FW Trip	1	2

Opportunities for Growth and Engagement

We have emphasized mentoring new leaders this year and approved two new leaders (SK & WW). We have 4 to 5 leaders-in-training and hope to approve them next year. Meetup is a much larger audience for our trips (998 members), but several existing leaders will not deal with this platform, thinking they are novices, unprepared, or likely to cancel. While these characteristics exist, we should not label everyone that way. We have also noted several trips had many last minute cancellations, which go unfilled (waitlist people make other plans). We have added a field to trip reports to determine the extent of this issue.

Goals for 2023

Active Conservation

Plan & coordinate a river or island cleanup with MITA, NPS, or other.

Outdoor Journey

- More Trips & Leaders
- Sponsor a River Rescue clinic for WW leaders and public
- Mentor leaders-in-training to obtain leadership with WW, SK, FW

- Sponsor training vouchers for leaders that post multiple trips (policy defined)
- Support SK Tune-up event with on-water leadership scenarios.

Recreational Network

- Host socials in Spring, Summer, Fall
- Fill Committee positions for Treasurer, Social Media
- Weekend event for paddling Leaders
- Boathouse Cleanup (mid-May).

Jeff Barrell, Chair

Ski Committee

Mission/Purpose of the Committee

The Ski Committee exists to promote and satisfy the Boston Chapter members' interests in ski-related (and snowboard-related) activities and to promote an atmosphere that encourages interest and participation in these activities. The activities that we organize include:

- Coordinating official skiing and ski-related trips and activities within the Boston Chapter Ski Committee;
- Conducting instructional programs relating to skiing/snowboarding and ski related activities;
- Recruiting, contributing to training, supporting, and approving all ski Trip Leaders, Leaders-in-Training, and event organizers who lead trips officially approved by this committee;
- Conducting social programs relating to skiing/snowboarding and ski related activities.

Yearly results

Due to COVID restrictions during the 2020-2021 season we only managed to hold 8 events, 7 day ski trips, and one social. However, we rebounded nicely during the 2021-2022 season when we had 33 trips (not including meetings and socials) including 7 Alpine, 17 Cross country, and 6 overlapping (DH & XC) events.

We expect even more trips in the 2022-2023 season as we managed to sign up 4 new ski leaders, and had a few people take the AMC Leadership Training..

Opportunities for Growth and Engagement

Our key strategic objectives are to (a) reach an ever-wider audience and (b) expand our roster of active leaders and (c) deepen / widen our engagements with other organizations.

In order to achieve these objectives we are focusing more on our social media presence and have one member dedicated to that task. In addition, we have leaders making an effort to engage particular audiences. For instance, last year we had 1 trip that was a "women's only" backcountry ski event. We also have a new leader who would like to center her trips around people of different abilities, including those who may have cognitive impairment. And we would also like to offer more trips for first timers or complete novices. (These are usually cross country trips, although we also offer introduction to backcountry skiing). The cost of these trips includes a brief instruction (by certified trainers), and then a simple ski tour through mostly flat terrain.

Goals for 2022

Active Conservation: Each year we assist the NH AMC Ski Committee with their ski trail maintenance event at Mt. Cardigan. In addition, we are hosting an event with a cross country ski trail designer, who will discuss how he designs trails to minimize erosion, and other environmental impacts.

Outdoor Journey: We continually encourage our participants to become more involved in the committee, and to take Leadership Training courses. In addition, we are striving to expand the diversity of our trips/events. We realize that it starts with our trip descriptions which need to emphasize the inclusion of (or focus on) women athletes, novices and first timers, and people of differing abilities.

Recreational Network: We now have a member who is dedicated to updating our social media sites, and a separate member assigned to updating our website, with information and photos in order to spread the word about the Boston AMC Ski Committee.

Steve Baker, Chair

Windsurfing Committee

Mission/Purpose of the Committee

To promote windsurfing (and related water sports) as a responsible, enjoyable use of our waters for recreation and as a way to help spread and advance the AMC's goals of protecting, enjoying, and understanding our environment.

Yearly results (2022 vs. 2021)

- In 2022 we returned to our pre-pandemic norm of two windsurfing beginner training days each summer, vs. just one in 2021. On each day, we had seven students and seven instructors. We were able to provide the long-planned new model of custom-printed AMC Windsurfing T-shirts to the four of our instructors who did not already own the earlier versions, produced more than a decade ago. Unfortunately, due to the limited number of volunteer instructors, barely adequate to pair up with the early on-line student registrants, we did not attempt to spread a wider net of recruitment for students from potentially more diverse groups outside of the AMC.
- Our Google group continues to facilitate exchanges of used sailing gear and informal meetings of sailors when windy conditions come up. The group was joined by 9 new members in 2022, for a total of 210. Due to serious concerns about the lingering pandemic among our sailors most inclined to AMC activities (nearly all of retirement age), in 2022 we once again declined to schedule an open-attendance potluck supper meeting. Instead, our members got together only in smaller, private groups, as we did the previous year.

- Finally, on a sad note, this past year we lost our oldest and most beloved member, Bob Metcalf, 93, who joyfully sailed with us well into his 80's. Bob was also greatly appreciated at Club headquarters for helping to found the AMC President's Society during the 1980's.

Opportunities for Growth and Engagement We make a point of welcoming all the wind sports enthusiasts and wannabes who contact us through our website or Google group. We hope to resume in 2023 our twice-yearly posted socials and open enrollment sailing weekend on Cape Cod, but only if the health threat of the pandemic further decreases.

Goals for 2023

Active Conservation:

To support ride sharing and the sharing, sales, and donations of used windsurfing equipment.

Outdoor Journey

To reduce the average age of our membership, even while improving its longevity.

Recreational Network

To maintain our website and Google group. Also to support the few remaining retail shops that serve participants in windsurfing and related water sports near our favorite sailing venues.

Michael Ratner, Chair

Young Members

Mission/Purpose of the Committee

The 20s & 30s committee of the Appalachian Mountain Club's Boston chapter is dedicated to encouraging people in their 20s and 30s to get involved in the AMC and enjoy the outdoors. With many volunteer leaders and leaders in training, we offer a variety of activities and events. You may find us leading trips that include day hiking, backpacking, local walks, paddling, biking, running, skiing, ice skating, volunteering, and other activities. We sponsor trips throughout the year, most of which involve exploring different regions of New England.

Yearly results:

To date, 2022 has been a very successful year for the 20s & 30s committee with over 130 activities led by our volunteers - thanks to our trip coordinators, Deb Conrady and Kate Bentsen, for managing and approving these trips through ActDB and our Spontaneous Outings and Socials (SOS) Google Group (our 20s & 30s email list where leaders and committee members share upcoming activities, social events, updates, and news with our community). The activities spanned across New England and beyond, with 121 events in Massachusetts, 17 events in New Hampshire, and an event in Vermont.

These events included:

- 55 hiking events
- 21 social events
- 10 conservation events
- 9 walks
- 7 running events
- 7 skiing/sledding events
- 6 paddling events
- 4 camping events
- 3 cultural events
- 3 yoga events
- 2 backpacking events
- 2 cycling events
- 2 ice skating events
- 1 bird-watching event

Our volunteers also remained committed to active conservation efforts. We held 10 conservation events, including:

- Volunteering trips at Mass Audubon's Drumlin Farm and Wildlife Sanctuary where participants assisted the field manager with planting, weeding, and harvesting crops (and got the opportunity to explore the farm and wildlife sanctuary). Thanks to Kate Bentsen for organizing these trips, and to all the other leaders and participants that helped with co-leading and volunteering!
- A volunteer outing to Farrington Nature Linc, where participants spent the morning helping out with various tasks around the property including

trail and garden maintenance and ended with a picnic lunch. Farrington Nature Linc's mission is to enhance the well-being of children from low-income communities through a connection with the natural world. Their 75 acres of woodlands, fields and ponds near Boston are dedicated to providing respite and inspiration for children who might not otherwise have this opportunity. Thanks to Jenna Whitney for organizing this trip, and to all the other leaders and participants that helped!

- Volunteering trips at Mass Audubon's Habitat Wildlife Sanctuary in Belmont, where participants helped remove invasive species and overgrowth, as well as herd Nigerian dwarf goats (that eat invasive species!) to and from the project site. Thanks to both Kate Bentsen and Jenna Whitney for organizing these trips, and to all the other leaders and participants that helped with co-leading and volunteering!

Our volunteers in the 20s & 30s Committee continued to ensure that there were enough beginner friendly events to introduce and welcome newcomers to the types of activities we organize. These included local walks and hikes at the Blue Hills, Lynn Woods, Middlesex Fells, and Whitney & Thayer Woods. Special shoutout to Chaoran Xie for leading over 30 of these trips!

There were lots of new types of events this year: Katie Blair organized several goat yoga events, and Justin Gallo and Anne Lise Almira hosted running events (from races to more casual group runs together). Our events covered a wide range of activities including paddling, ice skating, bowling, cycling and even snow tubing.

A favorite of 20s & 30s participants continues to be our social events, and there were lots of them this year. We hosted 8 book club socials, each one with a conservation, environmental,

or outdoors focus. We also continued to host our popular larger social events, this year with a big summer social at Lamplighter Brewery in Central Square (thanks to Jeff Noonan, our social coordinator, for organizing this!), and with some new ideas in the mix including a sip & swap Earth Day event at Trinktisch in Belmont to socialize and exchange lightly used clothing. Our board game nights continued to be popular as well - thanks to Katie Blair for organizing these this year!

In addition to our larger socials, we continue to host several large trips annually: this year, we hosted Cold River Camp, Three Mile Island, and new to this year, a camping weekend for engagement of new leaders (for them to socialize with active leaders, spend a weekend in the whites, and organize trips of their own, thanks to Sean for organizing this!). These types of trips always fill up within hours of being posted - there is a huge demand for them and we should continue to host these as much as we can.

Opportunities for Growth and Engagement

Through social media (Facebook, Instagram, Google Groups, Meetup), we have contact with several thousand people in their 20s & 30s and have found that these platforms make it easier to reach our core demographic than relying on outdoors.org by itself. A special thanks to our former social media coordinator, Jesse Waites, for making this possible. With all his activity and outreach efforts of the committee, we’ve now reached over 3,000 followers on our Committee’s Facebook page.

While the future looks bright for AMC Boston 20s & 30s, we must maintain a consistent effort to attract, train, and engage new leaders. We continue to find ourselves overly successful in finding participants for our style of trips, while having difficulties finding leaders and co-leaders to run them. It is vital that we make efforts to remove undue bureaucratic constraints that might hinder those striving to attain their AMC 20s & 30s Leader credentials. With these actions, we can be successful in maintaining a vibrant, growing, and

engaged 20s & 30s community of leaders and participants.

Goals for 2022

Active Conservation

Create challenges/activities that promotes carpooling, public transportation, and alternative transportation methods

- Many of our SOS posts have strongly encouraged carpooling, and several members of our committee began drafting emails and ideas to further encourage carpooling, but this is one area where we could be stronger next year. We should make a greater effort to promote carpooling, especially where people are more comfortable being in spaces together this year.

Post hikes that accommodate outside our typical geography and public transportation lines/modes (e.g., silver line, blue line, bus lines outside subway/train access, Chelsea, Everett, East Boston, etc.)

- We reached a wide geography for our trips this year (see the map below for our reach across the Boston area and New England). We should still strive to better accommodate areas outside where our events are typically hosted (i.e. Cambridge, Somerville, Boston), with special attention given to cities near Boston where public transportation and access is challenging.

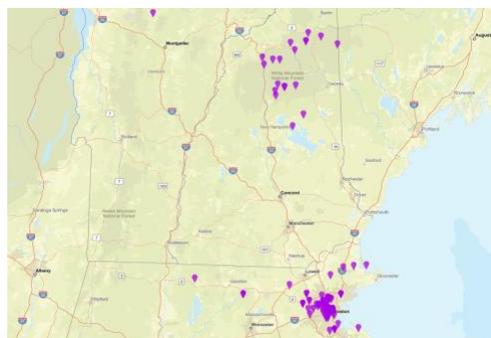


Figure 1: Geographic Spread of AMC Boston 20s & 30s Trips Across New England

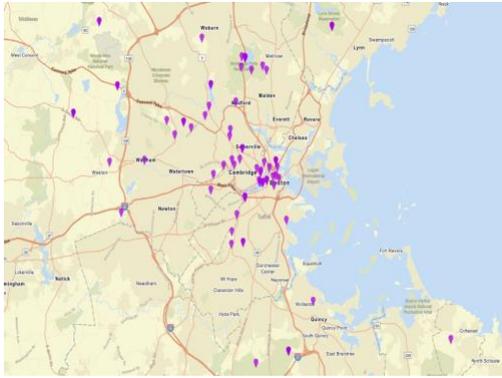


Figure 2: Geographic Spread of AMC Boston 20s & 30s Trips Across Greater Boston Area

Continue to regularly post activities and events that promote active conservation (i.e. invasive species removal, volunteering with conservation organizations, trash pickups, etc)

- We held over 10 conservation-focused volunteer events this year

Outdoor Journey

Identify Representative to the Leadership Committee by January 2022

- We selected and presented our representative to the Leadership committee

Complete at least 1 activity that promotes a DEI environment by November 2022

- We have hosted many activities promoting a DEI environment throughout the year, including a Black Heritage Trail walk to celebrate Juneteenth, and a choral concert event celebrating pride month.

Promote DEI resources and activities through our outreach platforms (SOS, Facebook, Instagram, etc)

- We had several posts sharing DEI-related content, updates, and events posted from other committees.

Recreational Network

Complete migration of Activity Committee websites to the new Chapter site

- Chao has coordinated this effort and our website has been migrated to the new chapter site.

Promote committee meetings through our outreach platforms to get our community more involved with the committee

- Sean Trimby has been promoting our committee meetings through our outreach platform and has been successful in getting more guests to attend our meetings and be involved with the committee. We should continue these efforts through next year.

Host a skillshare event

- We weren't able to host a skillshare weekend this year, but instead hosted several other events that were very successful and achieved a similar goal. Sean Trimby organized a weekend in New Hampshire to get new leaders-in-training and current backcountry leaders together, with the goal of them organizing their own events, socializing, and spending the weekend in New Hampshire with each other.

More information about the AMC Boston 20s & 30s committee can be found at:

<https://ym.amcboston.org/>

Submitted by Michael Hanley, Chair

Chapter Treasurer's Report – Budget and Actuals for 2022 (Jan 1 through Oct 31)

With two months remaining in Fiscal Year 2022, the financial condition of the Boston Chapter is stable and well positioned for the future. The coronavirus pandemic Omicron surge continued to adversely impact certain Committee activities early in the year but the Committees significantly increased activities post-surge resulting in increased revenue and spending vs. 2021 levels. The Chapter also funded several DEI-related Committee activities. While certain Activity Committees remain cautious because of their participant base, 2023 Chapter and Committee financial planning is much less affected by the coronavirus and the 2023 Budget shows significant growth in Activity Committee revenue and expenses. We remain focused on our mission of supporting members and the public, in alignment with the Club and AMC's strategic initiatives.

Submitted by Bill Sample,
Treasurer

AMC Boston Chapter Profit & Loss Actual vs 2022 Budget January 1 - October 31 2022

	Budget	Actuals	Variance
Income/Expense			
Income			
Dues Allocation	\$72,756	\$44,866	(\$27,890)
Dues Web	1400	740	(660)
Interest Income	400	236	(164)
Annual Meeting	7000		(7000)
Leadership Training (Spring & Fall)	4800	5009	209
One-Day Leadership Training	400	380	(20)
Wilderness Medicine/Rescue Courses	9000		(9000)
Total Income	\$95,756	\$51,231	(\$44,525)
Activity Committees Income	\$193,371.04	\$105,944	(\$87,427)
Gross Revenue	\$289,127	\$157,175	(\$131,952)
Expense			
Annual Meeting	\$11,000	\$175	\$10,825
Leadership Training Program - Spring	4550	3310	1240
Leadership Training Program - Fall	4550	1415	3135
One-Day Leadership Training	400	421	(21)
Wilderness Medicine/Rescue Courses	6600		6600
Executive Committee	1600	959	641
Chair's Discretionary Fund	500		500
Treasurer's Expense	510	456	54
AMC meetings	1500		1500
DEI	2000	900	1100
Insurance	3000	1908	1092
Equipment	400		400
Website Development, inc hosting	5000	1038	3962
REGI (application)	600	503	97
MUD Newsletter	9600	10603	(1003)
Leader Training Reimbursement	16250	2110	14140
Advanced Leader Training Scholarships	4500		4500
Conservation Committee	1000		1000
Leadership Committee	200		200
Local Walks & Hikes Committee	200		200
Other Expense		459	(459)
Total ExCo Expense	\$73,960	\$23,798	\$50,162
Activity Committees Expense	\$212,759	\$118,234	\$94,525
Gross Expense	\$286,719	\$142,032	\$144,687
Net Ordinary Income	\$2,408	\$15,143	\$12,735
Other Income/Expense			
Other Expense			
Chapter Volunteer Appreciation 2022	\$10,000		\$10,000
Chapter Leader Appreciation (2020)	9,000	920	8,080
Total Other Expense	\$19,000	\$920	\$18,080
Net Other Income	(\$19,000)	(\$920)	\$18,080
Net Income	(\$16,591.98)	\$14,223.29	\$30,815.27
Total ExCo Expense	\$92,960	\$24,718	\$68,242

AGENDA - 46th Annual Meeting of the Boston Chapter, Appalachian Mountain Club

Sunday, November 13, 2022

Online via Zoom

WELCOME: Elizabeth Ryan, Chapter Chair
APPROVE MINUTES of the 45th Annual Meeting

NEW BUSINESS

ELECTION OF 2022-2023 CHAPTER OFFICERS

Chair	Elizabeth Ryan – 2 nd term
Vice Chair	Jesse Waites – 2 nd term
Secretary	Thomas Broom – 1 st term
Treasurer	Bill Sample – 2 nd term
Member-at-Large	Jon Dugas – 1 st term
Member-at-Large	David Garrison – 1 st term
Member-at-Large	Jeffrey Goldberg – 1 st term

OTHER BUSINESS – No business

All terms are single years. The tenure of Chair, Vice Chair, Secretary, Treasurer, At Large Members, and standing committee chairs shall not exceed 3 years.

Chapter Chair – Elizabeth Ryan

Elizabeth Ryan is the past Chair of the Hiking & Backpacking (HB) Committee and past coordinator of the Spring Hiking Program. She led hikes for HB year round. Elizabeth grew up in the New England area but didn't start hiking until after grad school. She has completed the New Hampshire 4000 footers, explored some of the glaciated peaks of the Pacific Northwest and trekked in Iceland, Scotland, New Zealand and Newfoundland. In addition, she is an avid trail runner. Elizabeth is nominated to serve her second term as Chapter Chair.

Vice Chair – Jesse Waites

Jesse is the past-Chair of the Boston Chapter's 20's & 30's Committee, where he assisted with key AMC initiatives. He also volunteers with the HB Committee's Winter Hiking Program as their Breakout Room Coordinator and leads/co-leads AMC hikes year-round. A transplant from the

South, he now is proud to call New England home. When he isn't working on finishing his 48 List he can be found cycling, reading, or training for long distance hut to hut treks such as the Alta Via 1 or the Tour Du Mont Blanc, both of which he has hiked in years past. Jesse is nominated to serve his second term as Vice Chair.

Chapter Secretary – Thomas Broom

Tom was born and raised in the Appalachian Mountains of North Carolina where he grew up hiking, camping, backpacking, and whitewater rafting throughout the Great Smoky Mountains. Tom moved to the Boston area for law school during which he (somewhat) lost touch with the outdoors. Tom reports that he is very grateful for finding AMC because it has provided him with ample opportunities to reconnect with the outdoors. He has even expanded his interests to kayaking and hopes to (maybe) one day take up sailing as well. It is in part because of his gratitude that Tom wants to give back and serve as the Secretary for the Boston Chapter. Professionally, Tom works as an attorney for the City of Boston where he serves as Executive Secretary and legal counsel to the City's Zoning Board of Appeal. He believes that his experience in that role make him an excellent candidate for the Secretary position. Tom is nominated to serve his first term as Chapter Secretary.

Chapter Treasurer – Bill Sample

Bill first joined AMC in the 1980s and was introduced to backpacking in the White Mountains on several AMC over-nighters. After moving to the Pacific Northwest in the mid-1990's he was active in skiing, backpacking, mountaineering, climbing, kayaking and canoeing in the Cascades, fresh and salt water wilderness. After returning to the Boston area Bill re-joined the AMC and is an active supporter of the Club's wilderness preservation and accessibility initiatives. He is glad to volunteer his time to provide the financial management support the Chapter and activity committees require to do what they do best and to help the Club satisfy its financial control and reporting obligations to continue its mission. Going forward, Bill hopes to get more involved in local walks to introduce more people to the outdoors and, while

his knees are still functional, to check-the-box on a few more 4000-footers. Bill is nominated to serve his second term as Chapter Treasurer.

Chapter At-Large Member – Jon Dugas

Jon is an avid hiker, biker, runner, and snowboarder who's been involved with the AMC since he was in high school. He's slowly making his way through the NH 48 and is working on leading some friends through them as well. Jon has spent time at a couple of consulting firms in his career but is now the Director of Sustainability and Enterprise Risk for a consumer product company. He's hoping to help with conservation initiatives across the committees and become more involved with the chapter as a whole. Jon is nominated to serve his first term as an At-Large Member.

Chapter At-Large Member – David Garrison

David enjoys hiking, camping, and backpacking. He hikes locally in the Blue Hills, the Middlesex Fells, and Wachusett. In New Hampshire, he's working on the list of 48 4000 footers. He has hiked and backpacked in a number of places in the U.S. and Canada including Vermont, Tennessee, New Mexico, Colorado, Wyoming, California, and Alaska. David was involved in Scouting for many years as an Assistant Scoutmaster for his son's troop in Newton where he provided adult leadership for hikes and camping trips and led the troop's fundraising efforts. David works as a Software Product Manager at MathWorks in Natick, MA. As a Product Manager, he works with development teams to define requirements for new product features and define long-term product strategy. David is nominated to serve in his first term as an At-Large-Member.

Chapter At-Large Member – Jeff Goldberg

Jeff Goldberg has been an AMC member since 2017 when a stay at Joe Dodge Lodge and a hike with his wife along Franconia ridge reignited his love of the outdoors and hiking. Jeff has since used Highland Center as a fly fishing home base, bunked down at the alpine huts during a three-day hike from Madison to Lakes of the Clouds, and has started trail running on local trails in Boston and surrounding areas. Jeff is halfway through completing the 48 4Ks and when he's not looking

for new adventures in the outdoors, Jeff works at a software company in downtown Boston. His appreciation for AMC's mission to foster the protection, enjoyment, and understanding of the outdoors, and the power that has to positively impact our lives and the environment led him to want to become more involved in the organization, sharing these experiences with other individuals and communities. Jeff is nominated to serve his first term as an At-Large Member.

Minutes of the 45th (2021) Annual Meeting

The 2021 annual meeting was held on Sunday, November 14, 2021 via Zoom. The Chapter Chair, Cindy Crosby, opened the meeting at 7:00 pm.

The minutes of the 2020 annual meeting were read aloud by Cindy Crosby. A motion to approve the minutes as published in the annual report was seconded and approved.

Old Business

None presented.

New Business

The Nominating Committee presented the nominees for the 2021-2022 Chapter officers. A motion to approve the nominees was seconded and approved.

The following slate of officers was elected by the membership:

- Chair Elizabeth Ryan
- Vice Chair Jesse Waites
- Secretary..... Marjorie O’Malley
- Treasurer..... Bill Sample
- Member-at-Large.....Julia Davis
- Member-at-Large..... Katrina Judicke
- Member-at-Large.....Brooks Sherman

A motion to adjourn was seconded and approved.

The meeting adjourned at 9:09 pm.